

An Integrated School Improvement Plan for

West Central Elementary
School District #235

July 1, 2016 – June 30, 2017

Final Submission 5/31/16

West Central Elementary



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I. Introduction and Background

I.1 School Community

Boundaries

The West Central School District consists of 298.7 square miles. The most distal points from north to south would be approximately 26 miles and from east to west about 18 miles. The western border of the school district is the Mississippi River. Townships (located in Henderson County) served by the West Central School District are Bald Bluff, Biggsville, Carman, Gladstone, Lomax, Media, Oquawka, Raritan, Rozetta, Stronghurst, and Terre Haute. Townships (located in Warren County) served by the West Central School District include Ellison, Point Pleasant and Tomkins. Blandinsville Township (located in McDonough County) is also served by the West Central School District.

School History

West Central School District is a consolidated district (11th year) approved by a large majority of voters in the November general elections of 2004. The district was formed by the consolidation of the former Southern School District #120 and the former Union School District #115 and became officially known as the West Central School District #235 on July 1, 2005. Pupil attendance centers were decided by the West Central School Board to be:

PreK - 5	Biggsville
6-8	Stronghurst
9-12	Biggsville

School Transportation

All of the elementary students are transported by district school buses. Some of the students spend just over an hour each way to school. Four shuttle buses are utilized to transport students from campus to campus before and after school.

Facilities

West Central Elementary School was opened in the fall of 1991. It currently serves the students in grades Pre-K-5. West Central Elementary students share a common music room and library with the high school. New lighting and a new parking lot were installed during the summer of 2006. Improvements in the ventilation system were made in the fall of 2006. A new phone system with phones in each classroom was installed in the fall of 2006. The former science lab was divided into two classrooms during the summer of 2007. Wireless capability for technological equipment was added during the summer of 2010. During the 2014-2015 school year, a fiber optic line was installed which significantly increased our overall bandwidth and provided many additional options for wireless devices. Repairs were made to the roof of the gymnasium. The district has hooked up to a main water line project to improve the overall outlook for the facility and to improve the district's ability to control a fire if one should ever occur on campus due to the recent addition of a fire hydrant nearby. During the 2015-2016 school year, there were new boilers installed in the elementary. Playground updates were also made, supported with funds from the PTC.

School Community

Based on the 2015 Sixth Day Enrollment report, West Central Elementary School serves a total of 396 students. There are 207 male students and 189 female students. Pre-Kindergarten consists of 59 students, 54 Kindergarten students, 62 first graders, 60 second graders, 60 third graders, 44 fourth graders, and 60 fifth graders. The average classroom has 19 students. 59 students have an individual education plan. The individual education plan includes direct instruction, speech, hearing, occupational therapy, and tutorial services. 43 of the 59 students receive speech services. 32 students receive instruction from special education classroom teachers or have modified instructional plans. 65% of our students qualify for free or reduced lunch. Students are served by 21 classroom teachers, two full-time special education teachers, and two title I teachers. Fine arts instruction includes one art teacher (shared with high school), two music instructors (shared with the middle school and the high school), and three physical education instructors (two of these are also shared with the high school). One librarian is shared between the elementary and the high school. One speech instructor serves district wide. One school psychologist and a part-time school nurse serve the needs of the district. One part-time social worker and physical/occupational therapists serve the needs of the district. There are nine full-time paraprofessional and six part-time title I paraprofessionals. Full-time paraprofessionals serve as one-on-one aides, computer lab aide, special education classroom aides, pre-kindergarten aides, or library aides. There are two full-time custodians and two part-time custodians. One maintenance position is shared with the high school. Two full-time and one part-time staff members support the entire technology needs of the district. Administrative services are provided by two full-time administrators and two secretaries. Food services are provided by seven full-time cooks and one part-time cook, which serve both the needs of the high school and elementary.

I.2 School Improvement Team

School Improvement Team members are volunteers but a stipend is offered. Each member will serve a minimum of three years. Following the initial term, members may be replaced on a rotation schedule if others are willing to serve. New members will also be volunteers. All certified staff are encouraged to serve on either the SIP team or a subcommittee.

Table 1:

School Improvement Team

Team Member	Position	Role	Length of service	# of years on team
Mrs. Kathy Lafary	Administrator	Team Member	Constant	4
Mr. Joe Pilger	Administrator	Team Member	Constant	1
Mrs. Emily Klossing	2nd grade	Team Member	2009-2016	7
Mrs. Jessica Winters	5th grade	Team Member	2009-2016	7
Mrs. Charlotte Ackermann	Kindergarten	Team Member	2010-2016	6
Mrs. Julie Ricketts	Title I	Team Member	2010-2016	6

Ms. Laura Lewis	Title I	Team Member	2008-2011 2012-2016	7
Mrs. Cathie Smith	5th grade	Team Member	2008-2011 2012-2016	7
Mrs. Chris Wright	2nd grade	Team Member	2015-2016	1

Sub-committees organized to support the School Improvement Leadership Team during the 2016-2017 school year:

- Staff survey - Ms. Lewis, Mrs. Ricketts, Mrs. Wolf
- Parent survey - Mrs. Ackermann, Mrs. Thompson, Ms. Lewis, Mrs. Ricketts, Mrs. Todd
- Pre-K Family Nights-Mrs. Burrell, Mrs. Strickler, Ms. Lescallett
- K-2 parent program - Mrs. Ackermann, Mrs. Winters, Mrs. Kelly, Mrs. Klossing, Mrs. Wright, Ms. Lewis, Mrs. Ricketts, Mr. Robertson
- 3-5 parent program - Mrs. Winters, Mrs. Lumbeck, Mrs. Mills, Mrs. Carnes, Mrs. Hennings, Mrs. Ricketts, Ms. Lewis
- School Kick-off/Open House - Mrs. Neira, Mr. Burrell, Mrs. Todd, Ms. Johnson, Mrs. Ackermann, Mrs. Smith
- Homework Assistance -Ms. Johnson, Mrs. Anderson, Mrs. Boyd, Mrs. Hennenfent, Ms. Hull
- Technology- Mr. Robertson, Mrs. Anderson, Mrs. Strickler
- Response to Intervention Team- Mrs. Hennenfent, Mrs. Lafary, Mrs. Wright, Ms. Lewis, Mrs. N. Smith
- Teacher Assistant Team- Mrs. Lumbeck (team leader), Ms. Johnson, Mr. Pilger, Mrs. Wolf, Mrs. Meier
- PBIS Team- Mrs. Todd, Mrs. Ackermann, Mrs. Anderson, Mrs. Ford, Mrs. Hinshaw (parent), Mrs. Kelly, Ms. Lescallett, Mrs. Meier, Mr. Pilger, Mrs. Ricketts, Mr. Robertson, Mrs. Thompson
- Bullying Committee- Mrs. Ackermann, Mrs. Anderson, Mrs. Wolf, Mrs. Ford
- District Evaluation Planning Committee- *Mrs. Ackermann, Mrs. Burrell, Mrs. Ricketts, Mrs. Smith, *Mrs. Wright (*denotes Joint Committee members)

Data Collection, Organization and Trends

II.1 Data Collection Methods

The school improvement team members surveyed parents and staff in order to assess their attitudes on a number of school issues. Staff was surveyed at their leisure and parents were surveyed during their school visit for fall parent/teacher conferences. Illinois At-A-Glance report card and the fall housing report was used to obtain data that had been reported to the state. ISEL is a reading assessment used with grades K and 1st grades (2nd grade discontinued assessing with the ISEL in 2014). STAR reading is used to assess instructional reading level in 1st - 5th grade. Exit outcomes for each grade level are used to guide instruction. AIMSweb is an assessment program based on direct and continuous student assessments in fluency. It is based on scientific reading research and sound classroom practice and is administered to students individually.

Table 2:

Data Collection Methods

TYPE	TITLE	TIME FRAME	TOTAL RESPONSE RATE	PURPOSE
Parent Survey	Parent	October 1 October 2	212	To survey parent attitudes
Staff Survey	Staff	Nov 10 Jan 7	46	To survey staff attitudes
Staff Observations	Observations based on tables	Jan 13		To interpret data
Documents	School Report Cards Exit Outcomes IIRC website	Fall		To compare school data
Formal Assessments	ISEL STAR reading AIMSweb PARCC	Fall/Spring Fall/Spring Fall/Winter/Spring Spring 2015	100%	To assess academic progress

II.2 School Based Assessment Data

Table 3A:

Illinois Snapshots of Early Literacy (ISEL) Assessment Scores

Kindergarten Scores – WC Kgt class average is given first and the state's target score is listed second

	Ltr Rec	Stry Lstn	Phn Awr	Mtch Wrđ	Ltr Snd	Dev Spell	Word Recog	Voc	Psg Rđg	Flncy
	WC/ State	WC/ State	WC/ State	WC/ State	WC/ State	WC/ State	WC/ State	WC/ State	WC/ State	WC/ State
Fall 2010	29/35	13/14	5/6	3/4	6/9					
Fall 2011	50/35	14/14	8/6	5/4	15/9					
Fall 2012	30/35	13/14	5/6	3/4	6/9					
Fall 2013	29/35	14/14	5/6	2/4	5/9					
Fall 2014	30/35	14/14	6/6	2/4	6/9					
Fall 2015	26/35	12/14	5/6	2/4	5/9	1/5	0/0	8/5	0/0	
Spring 2010	52/52	17/15	9/9	8/8	23/19	19/14	10/7	9/9	9/5	
Spring 2011	51/52	16/15	9/9	7/8	23/19	17/14	8/9	7/9	7/5	
Spring 2012	53/52	16/15	10/9	8/8	24/19	20/14	12/7	9/9	9/5	
Spring 2013	52/52	15/15	8/9	7/8	22/19	17/14	8/7	8/9	7/5	
Spring 2014	52/52	16/15	9/9	7/8	24/19	19/14	8/7	9/9	7/5	
Spring 2015	52/52	16/15	10/9	8/8	24/19	19/14	9/7	9/9	7/5	

1st Grade Scores – WC 1st Grade average is given first and states target score is listed second

	Ltr Rec	Stry Lstn	Phn Awr	Mtch Wrđ	Ltr Snd	Dev Spell	Word Recog	Voc	Psg Rđg	Flncy
	WC/ State	WC/ State	WC/ State	WC/ State	WC/ State	WC/ State	WC/ State	WC/ State	WC/ State	WC/ State
Fall 2010	52/53	17/17	9/10	8/9	23/21	17/16	13/11	9/9	10/3	
Fall 2011	50/53	16/17	9/10	7/9	22/21	16/16	12/11	9/9	9/3	
Fall 2012	52/53	17/17	9/10	8/9	23/21	19/16	14/11	10/9	11/3	
Fall 2013	52/53	17/17	8/10	8/9	22/21	17/16	11/11	9/9	7/3	
Fall 2014	52/53	17/17	8/10	7/9	23/21	17/16	11/11	9/9	8/3	
Fall 2015	52/53	16/17	9/10	8/9	23/21	17/16	13/11	10/9	9/3	
Spring 2010	54/54	20/18	10/10	9/9	26/25	25/23	22/21	11/10	19/16	76/63
Spring 2011	54/54	21/18	10/10	9/9	26/25	26/23	22/21	12/10	20/16	60/63
Spring 2012	54/54	21/18	10/10	9/9	26/25	24/23	20/21	11/10	20/16	78/63
Spring 2013	54/54	18/18	10/10	9/9	26/25	25/23	20/21	11/10	17/16	78/63
Spring 2014	54/54	19/18	9/10	9/9	26/25	22/23	19/21	10/10	15/16	49/63
Spring 2015	54/54	18//18	10/10	9/9	25/25	23/23	19/21	11/10	15/16	49/63

2nd Grade Scores – WC 2nd Grade average is given first and states target score is listed second

	Spell	Word Recog	Fluency	Extended Response	Passage Accuracy	Comprehend	Vocab
	WC/ State	WC/ State	WC/ State	WC/ State	WC/ State	WC/ State	WC/ State
Fall 2010	4/4	11/15	68/74	7/13	77/96	6/7	9/9
Fall 2011	4/4	11/15	68/74	7/13	78/96	6/7	9/9
Fall 2012	3/4	12/15	61/74	7/13	71/96	5/7	8/9
Fall 2013	4/4	16/15	80/74	10/13	100/96	8/7	8/9
Fall 2014	*	*	*	*	*	*	*
Spring 2010	7/5	21/20	114/99	15/6	98/98	9/7	12/11
Spring 2011	7/5	19/20	123/99	16/6	97/98	9/7	12/11
Spring 2012	5/5	16/20	92/99	11/6	87/98	8/7	10/11
Spring 2013	4/5	18/20	95/99	10/6	92/98	8/7	11/11
Spring 2014	6/5	20/20	116/99	14/6	95/98	9/7	12/11

Observations of 2013 - 2014

- Although above state average, scores went down slightly in K and 1st grade from spring 2012 to spring 2013, scores went up slightly in 2nd grade from spring 2012 to spring 2013.

Observations of 2014-2015

- Fall Kindergarten 2011 scores were higher than or equal to the state average.
- 2011-2012 Kindergarten class scored higher on Fall scores from K-2nd grade, and Spring scores were higher or equal to the state average.

Observations of 2015-2016

- ISEL is no longer given to 2nd grade
- The average ISEL score for Fall Kindergarten 2015 is lower in 4 areas than Fall Kindergarten 2014
- The average ISEL score for Fall 1st grade 2015 is higher in 5 areas than Fall 1st grade 2014
- Starting Fall 2015, Kindergarten scores include 4 more areas tested

Table 3B:

STAR Reading Assessment Average Grade Equivalent (Current Grade Placement 15-16) 2015 - 2016

All students tested. Chart rows read from 1st to 5th Grade.

	1 st Spring	2 nd Fall	2 nd Spring	3 rd Fall	3 rd Spring	4 th Fall	4 th Spring	5 th Fall	5 th Spring
Second Grade	2.0	2.0							
Third Grade	1.8	1.9	2.7	2.7					
Fourth Grade	2.4	2.3	3.3	3.2	4.0	4.1			
Fifth Grade	2.1	2.1	2.7	2.8	3.6	3.7	4.9	4.5	
Sixth Grade	2.2	2.1	3.7	3.4	4.4	4.4	5.3	5.0	5.9

Observations for 2013-2014:

- 2nd grade went down by .1 in the fall compared to the previous spring.
- 6th grade increased their score by more than one grade during the fifth grade year.
- 5th grade went up by one grade level from Fall 4th grade to Fall 5th grade.

Observations for 2014-2015:

- 2nd grade and 4th grade went up in the fall as compared to the previous spring
- 3rd grade and 5th grade went down in the fall as compared to the previous spring
- In general, there is a downward trend in spring and fall scores over the past 3 years

Observations for 2015-2016:

- The 5th grade STAR scores increased each time they took the test except for the last test: 4th Spring to 5th Fall.
- Between spring and fall, student scores decreased 6 times, increased 4 times, and stayed the same 4 times.
- Each grade level showed growth from fall to spring of that year.

Table 3C:

STAR Reading Assessment End of Year Percentage of students that met grade level STAR expectations

	Target Score	2011 Spring % that met/exceed	2012 Spring % that met/exceed	2013 Spring % that met/exceed	2014 Spring % that met/exceed	2015 Spring % that met/exceed
First Grade	1.8	54%	62%	79%	44%	52%
Second Grade	2.8	67%	85%	52%	78%	55%
Third Grade	3.8	55%	71%	66%	43%	69%

Fourth Grade	4.8	60%	52%	49%	58%	48%
Fifth Grade	5.8	46%	53%	58%	56%	49%

Observations of 2013-14:

- Looking at the same group of students, 58% of 2nd grade students in 2010 met or exceeded and the same percentage also met or exceeded as 5th graders.
- There was a 22% decrease from 2012 to 2013 from 3rd to 4th grade.

Observations of 2014-2015;

- Spring 2014 5th grade class was the only class that increased from 2013-2014.

Observations of 2015-2016:

- 5th grade scores in 2015 were 9 percentage points lower than 4th grade scores in 2014.
- 4th grade scores in 2015 were 5 percentage points higher than 3rd grade scores in 2014.
- 3rd grade scores in 2015 were 9 percentage points lower than 2nd grade scores in 2014.
- 2nd grade scores in 2015 were 11 percentage points higher than 1st grade scores in 2014.

Table 3D:

AIMSweb

AIMSweb is an assessment program based on direct and continuous student assessments in fluency and comprehension. It is based on scientific Reading research and sound classroom practice and is administered to students individually by the Title I teachers. All students in second-fifth grade are tested three times a year. First grade students are tested twice a year.

AIMSweb Fluency Assessment 2011-2012

5th grade	Fall	Winter	Spring
TARGET	121	139	153
# tested	74	76	73
# met	38	46	52
% met	51%	61%	71%
4th grade	Fall	Winter	Spring
TARGET	107	125	139
# tested	55	56	56
# met	34	29	31
% met	62%	52%	55%
3rd grade	Fall	Winter	Spring
TARGET	87	111	127
# tested	59	60	60
# met	35	39	45
% met	59%	65%	75%
2nd grade	Fall	Winter	Spring
Target	62	88	106
# tested	68	66	65
# met	40	43	51
% met	59%	65%	79%
1st grade	Fall	Winter	Spring
Target		36	67

# tested		59	60
# met		28	39
% met		47%	65%

AIMSweb Fluency Assessment 2012-2013

5th grade	Fall	Winter	Spring
TARGET	121	139	153
# tested	64	64	60
# met	35	39	44
% met	55%	61%	73%
4th grade	Fall	Winter	Spring
TARGET	107	125	139
# tested	59	60	59
# met	28	39	37
% met	47%	65%	63%
3rd grade	Fall	Winter	Spring
TARGET	87	111	127
# tested	61	63	63
# met	35	38	39
% met	57%	60%	62%
2nd grade	Fall	Winter	Spring
Target	62	88	106
# tested	68	69	68
# met	34	43	47
% met	50%	62%	69%
1st grade	Fall	Winter	Spring
Target		36	67
# tested		43	43
# met		29	31
% met		67%	72%

AIMSweb Fluency Assessment 2013-2014

5th grade	Fall	Winter	Spring
TARGET	121	139	153
# tested	68	65	64
# met	33	44	48
% met	49%	68%	75%
4th grade	Fall	Winter	Spring
TARGET	107	125	139
# tested	69	69	66

# met	38	35	32
% met	55%	51%	48%
3rd grade	Fall	Winter	Spring
TARGET	87	111	127
# tested	64	65	63
# met	22	25	26
% met	34%	38%	41%
2nd grade	Fall	Winter	Spring
Target	62	88	106
# tested	45	44	42
# met	27	33	33
% met	60%	75%	79%
1st grade	Fall	Winter	Spring
Target		36	67
# tested		55	53
# met		17	20
% met		31%	38%

*percentage met changed due to change in target number

AIMSweb Fluency Assessment 2014-2015

5th grade	Fall	Winter	Spring
TARGET	121	139	153
# tested	63	61	61
#met	27	34	34
% met	43%	56%	56%
4th grade	Fall	Winter	Spring
TARGET	107	125	139
# tested	60	61	60
# met	21	23	24
% met	35%	38%	40%
3rd grade	Fall	Winter	Spring
TARGET	87	111	127
# tested	38	39	41
# met	24	32	25
% met	63%	82%	61%
2nd grade	Fall	Winter	Spring
Target	62	88	106
# tested	54	57	58
# met	23	29	34
% met	43%	51%	59%

1st grade	Fall	Winter	Spring
Target		36	67
# tested		59	57
# met		20	27
% met		34%	47%

***percentage met changed due to change in target number**

AIMSweb Fluency Assessment 2015-2016

5th grade	Fall	Winter	Spring
TARGET	121	139	153
# tested	60	61	
#met	22	25	
% met	37%	41%	
4th grade	Fall	Winter	Spring
TARGET	107	125	139
# tested	41	41	
# met	29	31	
% met	71%	76%	
3rd grade	Fall	Winter	Spring
TARGET	87	111	127
# tested	60	59	
# met	28	26	
% met	47%	44%	
2nd grade	Fall	Winter	Spring
Target	62	88	106
# tested	59	59	
# met	28	31	
% met	48%	53%	
1st grade	Fall	Winter	Spring
Target		36	67
# tested		60	
# met		25	
% met		42%	

***percentage met changed due to change in target number**

Observations for 2013-2014:

- Since 2009-2010 the percentage of 5th grade students that met the AIMSweb fluency goal has increased yearly by 8% points total.
- Since 2009-2010, the percentage of 4th grade students that met the AIMSweb fluency goal has increased yearly by 8% points total.
- Since 2009-2010, the percentage of 3rd grade students that met the AIMSweb fluency goal has increased by 7% total but has decreased 13% points from 2011-2012.
- In spring of 2013, 5th graders decreased 2% points compared to their spring scores as 3rd graders in 2011.
- In 2013, the percentage of 2nd graders that met the fluency goal has decreased 12% points since 2011.

- The percentage of 1st grade students that met the fluency goal has decreased by 3% in the last 3 years.

Observations for 2014-2015:

- Since 2010-2011 the percentage of 5th grade students that met the AIMSweb fluency goal has increased yearly by 6% points total.
- In 2013-2014, the percentage of 4th grade students that met the AIMSweb fluency goal dropped from a fall score of 55% to a spring score of 48%
- Since 2010-2011, the percentage of 3rd grade students that met the AIMSweb fluency goal has decreased yearly for a total of 26% percentage points
- In 2014-2015, grades 2, 3, 4, and 5 all increased from fall to winter

Observations of 2015-2016:

- The current 3rd grade had 38% fewer meet AIMSweb goal at Winter Benchmark than the previous class.
- 1st grade winter benchmark has increased 11% in 2 years.
- Current 5th grade tested 27% and 15% lower than past 2 fifth grades on winter benchmark.
- 3rd grade decreased from fall to winter in 2015-16.
- 2nd, 4th, and 5th increased from fall to winter in 2015-16.

Table 3E:

PARCC

PARCC Assessment Scores 2014/2015

Partnership for Assessment of Readiness for College and Careers

3rd - 5th Grade Scores – WC percentage is given first and state's percentage is listed second per performance distribution

	Did not yet meet	Partially met	Approached	Met	Exceeded	Average overall score
	WC/ State	WC/ State	WC/ State	WC/ State	WC/ State	WC/ State
3rd Grade ELA	17/20	27/21	34/24	22/32	0/3	725/734
3rd Grade Math	10/14	27/24	41/28	22/29	0/5	733/736
4th Grade ELA	27/11	27/20	23/30	20/33	3/7	721/741
4th Grade Math	22/14	28/29	32/29	17/25	2/3	726/732
5th Grade ELA	10/11	23/21	38/29	28/36	0/3	734/740
5th Grade Math	12/13	33/30	42/30	13/24	0/3	728/732

Observations of 2015-2016:

- Three percent of 4th grade ELA scores exceeded.
- Two percent of 4th grade Math scores exceeded.
- West Central Approached were a higher % in 5 of the 6 areas compared to state.
- In overall score, there was no more than a 20 point difference between WC and state at any grade level.
- In comparing PARCC overall score to AIMSweb, the 4th grade ELA is 20% lower than state and also 27% and 15% lower on winter benchmark compared to two previous classes.

Overall Assessment Observations

Observations of 2009-2010

On the Illinois State Achievement Test, West Central Elementary students met the state standards in all tested areas as required by No Child Left Behind. Students also exceeded the state average in 5 out of 9 tested academic areas. The percentage of male reading students that met or exceeded on the ISAT has increased by 5 percentage points over the last five years. The percentage of students with an Individual Education Plan that met or exceeded state standards improved again this year. ISEL scores in kindergarten have increased while first and second grades scores have remained constant.

Observations of 2010-2011

On the Illinois State Achievement Test, West Central Elementary students met the state and federal standards in all tested areas as required by No Child Left Behind. Students also exceeded the state average in 8 out of 9 tested academic areas. The percentage of male reading students that met or exceeded on the 2010 ISAT has increased by 6 percentage points when compared to the 2009 ISAT. The percentage of female reading students that met or exceeded on the 2010 ISAT has increased by 5 percentage points when compared to the 2009 ISAT. The percentage of female math students that met or exceeded on the 2010 ISAT has increased by 9 percentage points when compared to the 2009 ISAT. The percentage of students with an Individual Education Plan that met or exceeded state standards on the 2010 ISAT improved by 6 percentage points when compared to the 2009 ISAT. Fluency scores on the ISEL have increased in both the first and second grades.

Observations of 2011-2012

On the Illinois State Achievement Test, West Central Elementary students did not meet all the state and federal standards as required by No Child Left Behind. 79.9% of our students met or exceeded on the 2011 reading assessment of the ISAT with 85% meeting or exceeding being the state and federal goal. 94.7% of our students met or exceeded on the math assessment of the ISAT with 85% being the goal. Our students exceeded the state average in 6 out of 7 tested academic areas. The percentage of female and male reading students that met or exceeded on the 2011 ISAT increased by 5 percentage points when compared to the 2010 ISAT. The percentage of students with an Individual Education Plan that met or exceeded state standards on the 2011 ISAT improved by 2 percentage points when compared to the 2010 ISAT. The percentage of students with an Individual Education Plan that met or exceeded on the ISAT has increased each of the past 6 years.

Based on information from the Illinois Interactive Report Card, West Central Elementary has improved their overall composite score of meeting/exceeding to 88% with the 2011 ISAT. This is a 5 percentage point improvement over the past three years and is 6 percentage points higher than the state average.

Observations of 2012-2013

On the Illinois State Achievement Test, West Central Elementary students did meet all the state and federal standards as required by No Child Left Behind. 86.3% of our students met or exceeded on the 2012 reading assessment of the ISAT with the state and federal goal of 85% meeting or exceeding. 92.9% of our students met or exceeded on the math assessment of the ISAT with 85% being the state and federal goal. Our students exceeded the state average in 7 out of 7 tested academic areas. The percentage of male students that met or exceeded on the 2012 ISAT math assessment increased by 7% when compared to the 2011 ISAT math assessment. The percentage of students with an Individual Education Plan that

met or exceeded state standards on the 2012 ISAT reading assessment improved by 9.5 percentage points when compared to the 2011 ISAT.

Based on information from the Illinois Interactive Report Card, West Central Elementary has improved their overall composite score of meeting /exceeding to 88.9% with the 2012 ISAT. This is a 6 percentage point improvement since 2009 and is 6 percentage points higher than the state average.

Observations of 2013-2014

On the Illinois State Achievement Test, West Central Elementary students exceeded the state average by three or more percentage points in all subject areas. In reading, 61% of West Central students met or exceeded in reading compared to the state average of 56%. In math, 64% of West Central students met or exceeded in math compared to the state average of 60%. In science, 85% of West Central students met or exceeded in science compared to the state average of 76%.

Observations of 2014-2015

The PARCC was administered for the first time to students in grades 3-5 in the areas of ELA and Math. Initial data was gathered.

Observations of 2015-2016

On the PARCC, West Central Elementary scored below state average in both ELA and Math in all tested grade levels. A statewide Science assessment was not administered.

II.3 Demographic Data

Table 4:

**General School Data
Provided by School Report Card
(Data is based on the prior school year/male/female % from sixth day enrollment)**

	09-10		10-11		11-12		12-13		13-14		14-15	
	#	%	#	%	#	%	#	%	#	%	#	%
Enrollment/Attendance	409	94%	392	95%	375	96%	341	96%	363	96%	337	95%
Truancy Rate	0	0	0	0	4	1%	17	5%	29	8%	11	3.4%
Mobility Rate	40	10%	47	12	36	10%	44	13%	36	10%	30	9%
Low Income Rate		56%		55%		55%		58%		60%		65%
Transfers In	24	6%	25	6%	23	6%	*	*	*	*	*	65%
Transfers Out	16	4%	22	6%	18	5%	*	*	*	*	*	
Retention Rate	0	0	2	1%	1	.003%	2	.005%	0	0	2	7%
White								95%		95%		92%
Black								0%		0%		0%
Hispanic								2%		2%		4%
Asian								0%		0%		0%
American Indian								1%		1%		1%
Multiracial								2%		3%		4%
Pacific Islander								0%		0%		0%

* Due to changes on the School Report Card for the 2012-2013 school year data collection has changed.

Observations for 2013-2014:

- Truancy increased from 4 students (1%) to 17 students (5%).
- Low income rate increased 3% points after remaining consistent for two years.
- Attendance rate has remained constant.
- Enrollment dropped from 375 in 2011-12 to 341 in 2012-13.

Observations for 2014-2015:

- Truancy increased 17 students (5%) to 29 students (8%).
- Mobility rate dropped from 13% to 10% from 2012-13 school year to 2013-14.
- Attendance increased from 341 in 2012-13 to 363 in 2013-14.
- The low income rate increased by 2 from 2012-13 school year to 2013-14 school year.

Observations for 2015-2016:

- Truancy decreased by 18 students from 29 students in 2013/14 to 11 students in 2014/15.
- The low income percentage has increased from 55% in 2011/2012 to 65% in 2014/2015.
- Enrollment has declined from 409 in 09/10 to 337 in 14/15.
- Mobility rate has declined from 13% in 12/13 to 9% in 14/15.

Table 5:

**Enrollment Data
Fall Housing Report**

	2010-2011		2011-2012		2012-2013		2013-2014		2014-2015		2015-2016	
Grade Levels in School	K – 5	K – 5	K - 5	K – 5	K – 5	K – 5	K - 5		K-5		* Pk - 5	
	#	%	#	%	#	%	#	%	#	%	#	%
School Popltn	391		375		340		363		345		400	
Male							200	55	183	53	210	53
Female							163	45	162	47	190	47
PK											60	15.0
Grade K	66	16.9	46	12.3	53	15.6	61	16.8	68	22.6	56	14.0
Grade 1	67	17.1	65	17.3	42	12.4	57	15.7	58	19.3	62	15.5
Grade 2	60	15.3	68	18.1	63	18.5	44	12.1	56	18.6	61	15.3
Grade 3	57	14.5	60	16	62	18.2	64	17.6	38	19	60	15.0
Grade 4	72	18.4	60	16	59	17.3	69	19.0	60	20	41	10.3
Grade 5	69	17.6	76	20.3	61	17.8	68	18.7	65	21.6	60	15.0

*In 2013-14, male and female numbers were added to the fall housing report.

*In 2015-2016, the enrollment numbers for the early childhood (PK) were added to the chart.

Observations of 2013–2014:

- In 2013-2014 the total enrollment increased by 23 students.
- Enrollment increased for the first time in six years.
- Each grade level averages 61 students.
- 4th grade has the highest number of students with 69, while second grade has the lowest number of 44.
- In 2013-2014, the fifth grade class gained nine students from the previous year, the fourth grade gained seven, the third grade gained one, the second gained two, and the first grade gained four.

Observations of 2014-2015:

- Enrollment decreased by 18 students from 2013-14 to 2014-15.
- While 3rd-5th grade decreased in enrollment, K-2nd grade increased in enrollment from 2013-14 to 2014-15.

- When students transitioned to the next grade level, each classes enrollment went down.

Observations of 2015-2016:

- When students transitioned to the next grade level, the enrollment in only one class decreased.

Table 6:

Special Education Student Subgroup Enrollment

*Students with IEPs; Data provided by school psychologist when received by state report in October. Students may receive services in more than one area.

	10-11	11-12	12-13	13-14	14-15	15-16
	#	#	#	#	#	#
Total Special Education*	58	54	53	55	57	59
Intellectual Disability	5	1	2	2	2	2
Speech or Language Imp	49	42	36	46	40	43
Visual Impairment						
Emotional Disability	1	2	0	1	1	3
Orthopedic						
Other Health Impairment	9	2	4	7	5	4
Specific Learning Disability	4	11	19	11	19	19
Autism	4	3	2	2	4	2
Development Delay	3	3	3	5	7	7
Deaf/Blindness						

Observations 2014-2015:

- Total number of special education students has increased each year since 2012-2013 school year
- Total number of students with autism has increased from 2 students in 13-14 to 4 students in 14-15
- Total number of students classified as developmentally delayed has increased from 4 students in 12-13 to 7 students in 14-15

Observations 2015-2016:

- The number of emotionally disturbed students is higher in 2015-16 than it has been in the last 5 years.
- The number of developmentally delayed students has more than doubled since 12-13.

Demographic Comparison and Trends

Based on data from Table 5

The enrollment for 10-11 is 391 students. This is a decrease of 18 students from the preceding year. There are 23 classroom teachers and the average class size is 17 students. All kindergarten through fifth grade has four sections, except third grade with three sections. The enrollment during the past six years has decreased by 55 students. 52% of our students are male.

The enrollment for 11-12 is 371 students. This is a decrease of 20 students from the preceding year. There are 21 classroom teachers and the average class size is 17.8. First, second and fifth grade each have four sections. Kindergarten, third and fourth grade each have three sections. 54% of our students are male.

The enrollment for 12-13 is 340 students. This is a decrease of 35 students from the preceding year. There are 20 classroom teachers and the average class size is 17 students. Second and third grade each have four sections. Kindergarten, first, fourth and fifth have three sections.

The enrollment for 13-14 is 363 students. This is an increase of 23 students from the preceding year. There are 19 classroom teachers and the average class size is 18 students. Third grade has four sections. Kindergarten, first, second, fourth, and fifth have three sections.

The enrollment for 14-15 is 345 students. This is a decrease of 18 students from the preceding year. There are 18 classroom teachers (a fourth kindergarten class was added second semester) and the average class size is 19 students. Kindergarten has four sections. First, second, fourth and fifth grades each have three sections. Third grade has two sections.

The enrollment for 15-16 is 400 students, including Pre-K. When comparing enrollment using previous data collection model, there is a decrease of five students in K-5 from the previous year. There are 21 classrooms, including Pre-K and the average class size is 19 students. First grade has four sections. Fourth grade has two sections. Pre-K, Kindergarten, second, third, and fifth has three sections each.

II.4 Program Data

Table 7:

Educator Data

	10-11	11-12	12-13	13-14	14-15	15-16
Total Full Time Classroom Teachers	33	31	30	28	27	30
Average Years Teaching	14.2	13.9	13.5	12.3	13.4	12.1
# Teachers New to Building	1	1	1	2	1.07	1
# First Year Teachers	1	1	1	2	.07	1
# with B. A. Degree	24	22	22	28	27	30
# with M.A. & Above	9	10	8	8	9	12
# with Emergency or Provisional Certificates	0	0	0	0	0	0
# Teachers Working Out of Field	0	0	0	0	0	0
% Caucasian Teachers	100%	100%	100%	100%	100%	100%
# Male Teachers	3.75	4.75	4.75	3.75	4	4
# Female Teachers	29	26	26	25	23	26
# Full-time Paraprofessionals	16	15	15	10.28	8*	9
# Part-time Paraprofessionals	3	3	3	3	6*	6
# Total Under-qualified Paraprofessionals	0	0	0	0	0	0
# Total Counselors	0	0	0	0	0	0
# Total Librarians	.5	.5	.5	.5	.5	.5
# Total Social Workers/Psychologist	1	1	1	1	1	1
# Total Other Staff	5	5	5	6	5.71	5.71
# Speech Pathologist	.8	.8	.8	.34	.85	.85
# National Board Certified Teacher	1	4	4	4	4	4

* As of 2014-15 we changed #total paraprofessionals and #classroom instructional paraprofessionals to #full-time paraprofessionals and # part-time paraprofessionals.

* As of 2015-2016, the early childhood (PK) has been included in our numbers.

- Out-of-field means that a teacher is teaching a class for which he/she has no certification in academic major or endorsement with sufficient credit hours in the content area taught.

- Under-qualified paraprofessional means that the paraprofessional has less than 2 years of training and/or education degree.
- Social Worker, psychologist, librarian and speech pathologist is shared with the rest of the district.

Observations 2014-2015:

- The total number of classroom teachers decreased for the 4th year in the row.

Observations 2015-2016:

- The number of full time teachers has increased for the first time in four years (Pre-K has been added to our School Improvement Plan).
- Average years teaching is at an all-time low-12.1 years.
- The number of teachers with a Master’s Degree is at an all time high--12 teachers.

Table 8:

Student Discipline Data

Number of Referrals Per Grade Level Who Have Received 1 or More Referrals
(Bus and School)

	Sem 1 11-12	Sem 2 11-12	Year 11-12	Sem 1 12-13	Sem 2 12-13	Year 12-13	Sem 1 13-14	Sem 2 13-14	Year 13-14	Sem 1 14-15	Sem 2 14-15	Year
Kind	16	3	19	26	20	46	19	10	29	21	21	42
1 st grade	57	24	81	3	6	9	38	10	48	13	17	30
2 nd grade	25	28	53	40	79	119	12	15	27	18	67	85
3 rd grade	36	30	66	25	45	70	26	25	51	5	6	11
4 th grade	15	12	27	43	86	129	43	16	59	14	65	79
5 th grade	80	66	146	24	34	58	47	51	98	94	154	248
Total Referrals	229	163	392	161	270	431	185	127	312	165	330	495

Types of Behavior as Reported on All Referrals (Bus and School)

	Sem 1 11-12	Sem 2 11-12	Year 11-12	Sem 1 12-13	Sem 2 12-13	Year 12-13	Sem 1 13-14	Sem 2 13-14	Year 13-14	Sem 1 14-15	Sem 2 14-15	Year 14-15
Disruptive	21	7	28	12	34	46	28	14	42	26	70	96
Physical aggression	68	38	106	49	74	123	71	34	105	58	79	137
Fighting	12	19	31	6	5	11	8	2	10	0	9	9
Defiance/ Disrespect	81	74	155	59	108	167	43	44	87	50	106	156
Harassment	9	4	13	4	10	14	11	13	24	9	18	27
Inappropriate Language	15	9	24	13	21	34	10	4	14	8	15	23
Property damage	10	4	14	3	3	6	1	0	1	1	9	10
Other	12	9	21	15	15	30	13	16	29	13	24	37
Total	228	164	392	161	270	431	185	127	312	165	330	495

Suspensions

	Sem 1 11-12	Sem 2 11-12	Year 11-12	Sem 1 12-13	Sem 2 12-13	Year 12-13	Sem 1 13-14	Sem 2 13-14	Year 13-14	Sem 1 14-15	Sem 2 14-15	Year 14-15
OSS	4.5 days	7 days	11.5 days	3 days	7 days	10 days	8 days	1 day	9 day	8.5 days	13 days	21.5 days
ISS	9.5 days	9.5 days	19 days	3 days	11.5 days	14.5 days	1 day	4 days	5 days	3 days	11 days	14 days
Bus	22 days	15 days	37 days	*	*	*	*	*	*			

* Due to changes in SWIS the bus suspensions are not recorded separately.

Number of Referrals Based on Top 5 Locations

	Sem 1 11-12 Total # =228	Sem 2 11-12 Total # =164	Year 11-12	Sem 1 12-13 Total # = 161	Sem 2 12-13 Total # = 270	Year 12-13	Sem 1 13-14 Total # 185	Sem 2 13-14 Total # 127	Year 13-14 Total # 312	Sem 1 14-15 Total #	Sem 2 14-15 Total #	Year 14-15 Total #
Bus	89 (39%)	64 (39%)	153 (39%)	24 (15%)	39 (14%)	63 (16%)	38 (23%)	25 (20%)	63 (22%)	30	34	64
Classroom	58 (25%)	49 (33%)	107 (27%)	83 (52%)	132 (49%)	215 (54%)	73 (44%)	68 (54%)	141 (48%)	68	174	242
Hallway	19 (8%)	9 (5%)	28 (7%)	11 (7%)	27 (10%)	38 (10%)	20 (12%)	15 (12%)	35 (12%)	28	32	60
Recess (Playground)	17 (7%)	17 (11%)	34 (9%)	8 (5%)	7 (3%)	15(4%)	6 (.04%)	4 (.04%)	10 (.03%)	x	x	x
Specials (Art, Music, PE - gym)	17 (7%)	12 (8%)	29 (7%)	26 (16%)	43 (16%)	69(17 %)	29 (17%)	13 (10%)	42 (17%)	24	45	69
Bathroom*	X	X	X	X	X	X	X	X	X	9	12	21
Total Referrals in Top 5 Locations	200	151	351	152	248	400	166	125	291	159	297	456

*Bathroom was added as a top 5 location for the 14-15 school year as it surpassed the playground for number of referrals.

Observations in 2014-2015:

- Classroom referrals decreased from 54% (215) in 2012-13 to 48% (141) in 2013-2014,
- The total number of referrals increased by 39 from 2011-2012 to 2012-2013 (392 to 431)
- In 2011-2012 the highest amount of referrals came from 5th grade (146) and 1st grade (81). In 2012-2013 the highest amount of referrals came from 4th grade (129) and 2nd grade (119).
- In 2011-2012 the Kindergarten class had 19 referrals (5%) and as 1st graders they had only 9 referrals (2%).
- The current third grade class accounted for the 2nd most referrals of any class as 1st graders in 2011-2012 (81) and also as 2nd graders in 2012-2013 (119).
- Defiance/Disrespect accounted for the most referral types in 2011-2012 (155) and in 2012-2013 (167).

- Defiance/Disrespect and Physical Aggression were the two highest types of behavior reported in 2011-2012 (261 out of 392=67%) and 2012-2013 (290 out of 431 =67%).
- The number of OSS's decreased by 1.5 days from 2011-2012 to 2012-2013.
- The number of ISS's decreased by 4.5 days from 2011-2012 to 2012-2013.

Referrals based on top 5 locations:

- Classroom referrals increased from 27% (107) in 2011-2012 to 54% (215) in 2012-2013.
- Bus referrals decreased from 39% (153) in 2011-2012 to 16% (63) in 2012-2013.
- Recess referrals decreased from 34 in 2011-2012 to 15 in 2012-2013.
- Special referrals increased from 29 (7%) in 2011-2012 to 69 (17%) in 2012-2013.
- Hallway referrals increased only 3% from 2011-2012 (7%) to 2012-2013 (10%).
- Classroom referrals accounted for more than half (54%) of the total referrals in 2012-2013.

Observations in 2015-2016:

- Fifth grade had an unusually large number of referral in 2014-2015 compared with previous years (248 as compared to 98 in 13/14 and 58 in 12/13) and this affected all of the data.
- In three out of the last four years, defiance/disrespect had the most referrals.
- In three out the last four years, physical aggressions had the second most referrals.
- Incidents of fighting has decreased each year from 31 in 11/12 to 9 in 14/15.

Curriculum Implementation Data

Language Arts, Reading and Curriculum Description: The Four-Block framework was implemented during the 05 - 06 school year. This framework is used in Grades K - 5th, with Kindergarten using Building Blocks, Grades 1st, 2nd, 3rd using Four Blocks, and Grades 4th, 5th using Big Blocks. The Four-Block framework consists of 4 different areas of focus. These include Working with Words, Guided Reading, Writing, and Self-Selected Reading. Each grade level has identified essential skills that correlate with the New Illinois State Standards that are assessed quarterly. In the 06 - 07 school year a new Houghton-Mifflin Reading series was purchased for Grades K - 3rd and as new standards have been put in place these materials are being used as a supplemental resource. Technology based resources are also used to reinforce skills and gather materials for classroom use. Renaissance Learning which encompasses Accelerated Reader, Star Reading and Star Early Literacy is being used in grades K-5.

Math Curriculum: All Grades K-5th use Saxon Math. Saxon Math stresses incremental development. Concepts are practiced frequently and extensively over the school year. Grades K, 1 and 2 have daily meeting board activities and use manipulative/calendar on a regular basis. Supplemental materials are added as needed for extra practice throughout the grade levels. Grades K - 2 uses 2012 Saxon Math worksheets. New 2012 edition Saxon Math books were purchased for the 3rd and 4th Grade for the 2011-2012 school year. New 2008 edition Saxon Math books were purchased for the 5th Grade prior to the start of the 2010-2011 school year. Star Math is used as an assessment tool.

Social Studies Curriculum: The elementary social studies curriculum in the lower grades is based on thematic units involving people or events in American History. Students will also explore family life, job careers, and community roles. Beginning in the 2nd grade, the students begin to explore how units of government work and an introduction into Illinois history. 4th and 5th grades use a text from McGraw Hill and study early American History. 1st - 5th grades work on map skills appropriate to their grade level and use Time for Kids or Scholastic News magazine as a reference material. These magazines are also utilized to introduce and reinforce map skills and understanding graphs.

Science Curriculum: The elementary science curriculum in grades K, 1st, 2nd is based around thematic units. Supplemental materials are used for these units, including technology based resources. 3rd, 4th and 5th grades have Scott Foresman textbooks available for use as needed. K - 5th

grades also use Scholastic News or Time for Kids as a reference material.

Writing Curriculum: The purpose of the Writing curriculum is to provide students with the support needed to express themselves clearly and effectively to others. It is our belief that in order to accomplish this, students must be offered the following instructional opportunities: time to write each and every day, knowledge of and practice in the writing process, the teacher's role is as a coach to the writer, and that skills are not taught in isolation but in the context of the written pieces. Samples of K - 12 writing were evaluated during the summer of 2009 and from this process a Writing curriculum for the elementary was established. Each grade has defined the writing expectations and aligned the expectations to the Illinois Learning Standards. Writing workshops presented to the entire elementary staff continue to aid in the advancement of the writing curriculum. Samples were then reviewed again in the Spring of 2010 with a few adjustments made to the curriculum.

Title I Program: The Title I program assists all grades in focusing on exit outcomes performance, basic reading skills and strategies, PARCC preparation, RtI interventions and WIN time. It also provides support and resources to strengthen the classroom instruction. Title does screening and diagnostic testing on a regular basis. The analysis of these tests provides focus for the teacher's instruction. In the morning, each Title I Teacher and two or three associates go into the Kindergarten, First, and Second Grade classrooms for thirty- forty minutes in each classroom. This makes a team of four or five to give intensive small group instruction at the student's ability level focusing on the student's developing reading needs. The afternoon consists of the Title I teachers working with small groups of students in 3rd, 4th, and 5th grades on individualized instruction in Reading and Math with a focus on literary skills. In the 2015-2016 school year, the Title program housed only two full-time teachers instead of three, as has been in the past. This was due to lack of applicants. Title teachers, associates, and other staff members provide WIN (What I Need) time for students identified by their classroom teachers, with individualized instruction and practice.

Special Education: The Special Education Department meets the needs of students with disabilities. They receive IEP's (Individual Education Plans) that are designed specifically for their individual needs. Their goals are aligned to the New Illinois State Standards (Common Core). Students are usually pulled for assistance in language arts, reading, and math. They also receive extra support in their general education classes through high school. Accommodations are put in place as needed based on each child's specific areas of concern. Students work in small groups or one-on-one. The special education classrooms each have a paraprofessional that helps work with the students. The RtI process (Response to Intervention) was introduced during the 06-07 school year. This process is to help struggling learners through different research-based interventions that are matched to student needs. This progress is monitored continually. These interventions are to help prevent long-term academic failure. There are 3 Tiers to this process. Tier I is represented with the core instructional program in the general education classroom. Interventions can take place within the classroom in small groups. Tier 2 is designed for students who are not making adequate progress in Tier I. They need a more intensive service and targeted interventions. These interventions are provided by a trained paraprofessional or a certified teacher. Progress is monitored weekly and meetings are held every 4 weeks. Tier III is for students who do not respond to the interventions in Tier II and can become eligible for special education services under the Individuals with Disabilities Education Act. Additional testing may be needed to target the deficit skills area. Another team that is in place is the TAT or Teacher's Assistance Team. They work with students who are struggling with behavior or emotional concerns. They work with other teachers as mentors for these students and we have implemented Check-in and Check-out in the 14-15 school year. This team provides behavioral interventions to help general education teachers meet the needs of the student who is displaying poor behavior choices or who have emotional needs. In 2009 our classrooms were

equipped with interactive SMART Boards. We also have updated student computers, individual Chromebooks, and document cameras.

Physical Education: The West Central Physical Education Program for elementary students is designed to develop the cognitive, affective, and psychomotor domains of students by providing a developmentally appropriate and sequentially progressive program. The program enables students to acquire the basic foundations of movement skills and strategies needed to participate in a variety of games and sports. Specific aspects of the program will aid in the development of higher fitness levels, thinking and problem solving, time, cooperation (sportsmanship) and decision-making skills. These activities help to prepare them for adult life and the world of work.

Art Education: The West Central Art Program for elementary students works toward meeting several different goals. One is that students should be able to observe, name, and describe basic components in art. Another is that students should know about basic tools and can shape simple ideas and emotion into visual art. Students should also know about artistic tools and how they are used in art works. They should be able to purposefully shape (plan and execute) visual artwork to express an idea. Elementary students should also know what artists do, where they work, and where their works are displayed. To help attain these goals, time spent weekly in art class was extended in the 07-08 school year. Instead of meeting for 35 minutes once a week, each class now meets for at least 50 minutes once a week.

Enrichment Program: The West Central Elementary School will provide an after school enrichment program one day a week for our academically-talented students. The goal of the program is to provide an appropriate program of enrichment focused on the integration of technology in multi-disciplinary units of study, the development of individual student interests, growth in higher-level thinking skills, and the provision of an opportunity for interaction with other talented children in the district. This program began in Fall 06. Approximately 10 students in the Grades 4th - 5th participate in this program.

Homework Assistance Program: The Homework Assistance Program was implemented in Fall 2006. This program is free to our 3rd, 4th and 5th grade students and is funded by the district. It meets on Monday and Thursday after school. Academic assistance is provided in a variety of subject areas. On a normal day, 2 to 5 students receive this additional assistance.

Keyboarding/Computer: All 2nd through 5th grade students can use the typing web online program to learn typing. They have their own login that saves their work for them. This program allows students to work individually and encourages correct finger positioning. 1st graders use microsoft word and type their word wall words. They are learning to use both hands at the keyboard and to distinguish left handed keys and right handed keys. The lab is also utilized by K-5th grades, when available to take Star Reading, Star Math, and Star Early Literacy tests, as well as Accelerated Reading Assessments. The lab is also available for classes to use the internet for research and educational games. It also houses a SMARTBoard for interactive use and a portable lab. The portable lab contains 25 mini laptops. Each laptop has internet access and can access the network printers. 3rd - 5th grade students can access their own google accounts. This allows them to work on a document at school, anywhere in the building and at home. They can also share the document with their teacher so he or she may make corrections without printing. 3rd, 4th and 5th grade students have Chromebooks (1:1 devices). They will be kept in the classroom for special activities and projects.

Positive Behavioral Intervention and Support Program: West Central Elementary implemented during the 2011-2012 school year a behavioral program called PBIS which stands for

Positive Behavior Intervention and Support Program. Training was provided by the West Central Special Education Cooperative. The year is started off with a PBIS kick-off with cool tools being taught to students K-5. Through the use of these cool tools, teachers are able to instruct the students on how to behave properly in a variety of settings. This program stresses positive behavior through the use of heat bucks. Students earn heat bucks by behaving appropriately and making good choices on the school bus and while in school. Students are able to spend their bucks in the school Heat Store once a month. Students can also earn Character Cash, which rewards students immediately for displaying that month's character trait. Character Trait Awards are given monthly at the PBIS school-wide assembly. In 2014-15 Tier 2 of the PBIS program was implemented. Tier 2 is an added support for students not succeeding in Tier 1 of PBIS. These students check in and check out with a staff member in the morning and afternoon.

Response to Intervention: Response to Intervention (RtI) is an academic intervention program. It provides early interventions to children who are having difficulties learning. Students receive intensive research-based interventions in small group settings or one-on-one settings. Through frequent progress monitoring, teachers and parents are able to see the progress the students are making and the specific areas of difficulties that need to be targeted. During meetings, the RtI committee, classroom teacher, Title teacher and parents review the interventions and the progress being made. New goals are set every two to four weeks until a student either progresses out of the RtI program or an individualized education plan is created.

Library Services: The elementary has approximately 25,900 books available to students. Accelerated Reader provides access to over 160,000 quizzes on books. We belong to the RAILS (Reaching Across Illinois Library System) of BurrRidge, Illinois, that provides our students and staff with access to books found in other libraries. The Henderson County Library stops once a week providing additional services to our services.

2010 - 2011 Parent/School Compact: The parent-school compact was included in the 10-11 student handbook. We have had a 100% parent signage acknowledging receipt of the student handbook.

2011 - 2012 Parent/School Compact: The parent-school compact was included in the 10-11 student handbook. We have had a 100% parent signage acknowledging receipt of the student handbook.

2012 - 2013 Parent/School Compact: The parent-school compact was included in the 10-11 student handbook. We have had a 100% parent signage acknowledging receipt of the student handbook.

2013 - 2014 Parent/School Compact: The parent-school compact was included in the 10-11 student handbook. We have had a 100% parent signage acknowledging receipt of the student handbook.

2014 - 2015 Parent/School Compact: The parent-school compact was included in the 10-11 student handbook. We have had a 100% parent signage acknowledging receipt of the student handbook.

2015 - 2016 Parent/School Compact: The parent-school compact was included in the 10-11 student handbook. We have had a 100% parent signage acknowledging receipt of the student handbook.

Program Comparisons and Trends

During the 10-11 school year, all certified and support staff met the definition of highly qualified as defined in No Child Left Behind. The Olweus Anti-Bullying Program continued with activities including Red Ribbon Week, recognition of students for making a positive difference through a "Be

A Buddy” program, and a bullying prevention activity once a month. Exploration into the PBIS program has begun. Low class size has been maintained with four sections at the all grade levels accept 3rd grade. The average class size is 17 students. Grades 1-5 are working on increasing reading fluency using a reading program called Six Minute Solution. Additional site licenses for Accelerated Math have been purchased. The Accelerated Reading program continues and allows for parents to monitor progress from a home computer. A new software reading program has also been added for special education students and students in RTI called Lexia. Additional computers and SMART boards were added to each of the special education rooms. Each of the 5th grade classrooms has a Promethean Board. The elementary now has wireless capability.

During the 11 - 12 school year, all certified and support staff met the definition of highly qualified as defined in No Child Left Behind. The Positive Behavior Intervention and Supports (PBIS) program has been implemented replacing the Olweus Program. Low class size has been maintained with an average class size of 18 students. Additional site licenses for Accelerated Math have been purchased. The Accelerated Reading program continues and allows for parents to monitor progress from a home computer. Lexia is still being used for special education students and RtI students, while a program called Reading Plus is being used for older students. New 2012 edition math books were purchased for the 3rd and 4th grades.

During the 12-13 school year, all certified and support staff met the definition of highly qualified as defined in No Child Left Behind. The PBIS program is in its second year. Low class size continues to be maintained with an average class size of 17 according to the Sixth Day Enrollment. The K-2 Saxon math curriculum aligned to the Common Core has been updated. SMART Boards have been purchased and incorporated into the fourth grade curriculum. An internet subscription for BrainPop was purchased. The Danielson Model of Instruction has been introduced to the staff.

During the 13-14 school year, all certified and support staff met the definition of highly qualified as defined in No Child Left Behind. The PBIS is in its third year. Low class size has been maintained with an average class size of 18 students according to the Sixth Day Enrollment. Staff is still being provided opportunities to learn more about the Danielson Model of Instruction. Chromebooks/1:1 devices were added to 3rd grade. Google accounts have been created for all students in 3rd-5th grade. An Evaluation Committee has been formed to make recommendations for the student growth component of the new teacher evaluation model.

During the 14-15 school year, all certified and support staff met the definition of highly qualified as defined in No Child Left Behind. PBIS is in its fourth year. Low class size has been maintained with an average class size of 20. Chromebooks/1:1 devices have been added to 3rd, 4th & 5th grade classrooms. Google accounts have been created for all students in 3rd- 5th grade. The Evaluation Committee continues to meet on a bi-monthly basis to make recommendations for the student growth component of the new teacher evaluation model.

During the 15-16 school year, all certified and support staff met the definition of highly qualified. The PBIS program is in its fifth year. Low class size has been maintained with an average class size of 19. Teachers in the 3rd, 4th, and 5th grade classrooms are increasing the use of Chromebooks/1:1 devices. Some teachers are utilizing Google Classroom as an instructional tool. Google accounts have been created for all students in 3rd- 5th grade. The Evaluation Committee continues to meet on a monthly basis to make recommendations for the student growth component of the new teacher evaluation model. The official joint committee has been formed with equal representation of teachers and administrators. A review of the elementary math curriculum is ongoing. Teachers recognize that a change is needed to promote a deeper understanding of the grade level concepts. An emphasis on aligning our current science curriculum to the NGSS is taking place.

II.5 Perception Data

Table 9:

Parent Survey

This survey is only available during the scheduled conference times.

	2013	2014	2015		
# of surveys completed	139	158	212		
# of students represented	284	283	330		
Do you have access to the internet at home?	92%	85%	83%		
Attended one of the following events in the past year:					
Open House/School Kick Off	68%	66%	60%		
Movie Nights	11%	22%	--		
Music Concerts	62%	68%	65%		
P/T Conferences	95%	92%	90%		
Donuts with Dads	28%	32%	29%		
Muffins with Mom	52%	57%	39%		
Pretzels for Parents	16%	9%	14%		
PTC meeting	5%	8%	10%		
Other Special Activity	17%	26%	8%		
Confident helping with math homework?	95%	90%	96%		
Confident helping with reading homework?	99%	84%	98%		
Do you feel our PBIS program has been effective ?	99%	90%	96%		
Child feel safe on the bus?	89%	86%	95%		
Communication tools					
Skyward	48%	46%	40%		
Connect Ed	91%	80%	84%		
Adequate opportunity for communication?	99%	87%	99%		

*Pre-K parents were invited to participate in the survey which was given during conferences that took place two weeks prior to the end of first quarter.

Observations 2014-2015:

- Fewer parents are confident helping with homework.
- 85% of the families have access to the internet, but only 46% access skyward.

Observations 2015-2016:

- 95% of families feel their children are safe on the bus, a 9% increase from the previous year.
- 9% fewer families have access to internet at home compared to 2013.
- 6% more parents feel PBIS is effective.
- 6% more parents feel confident helping with math homework than the previous year.

- 14% more parents feel confident helping with reading homework than the previous year.
- Although numbers for Muffins with Mom and Donuts with Dad decreased, actual numbers of those attended increased. The survey was given before these activities occurred this year.

Table 10:

**2015-2016
Staff Survey**

46 Surveys were completed, including associates, cooks, custodians, secretaries, and teachers

	Strongly Agree	Agree	Not Sure	Disagree	Strongly Disagree	Does Not Apply
Parents have a variety of opportunities to become involved. (i.e. volunteering, parent conferences, PTC, etc)	45%	56%				
The teacher in-service generally provides beneficial information.	9%	49%	11%	4%		27%
Family involvement activities are scheduled to allow working parents to participate.	25%	60%	9%	4%		2%
The school is safe for students and staff.	24%	62%	7%	4%		2%
The school has security procedures that are consistently followed (i.e. volunteer sign-in, locked building, name tags, etc).	27%	56%	11%	7%		
PBIS has been effective in our school.(Tier 1-General Program)	31%	45%	22%			2%
PBIS has been effective in our school. (Tier 2)	38%	38%	22%			2%
PBIS has been effective in our school. (Tier 3)	22%	42%	31%			5%
WIN time has been beneficial to our students.	27%	29%	29%	2%		13%
The school's furniture and equipment is in good working condition.	11%	68%	3%	15%		3%
Facilities are clean.	5%	78%	9%	9%		
Accelerated Reader is a valuable component in the curriculum.	31%	40%	16%	4%	2%	7%
Saxon Math is a valuable component in the curriculum.	18%	27%	31%	11%	2%	11%
The school has a consistent writing program in place.	7%	16%	27%	36%	4%	11%
The library offers sufficient reading materials to meet the needs of the students.	22%	65%	7%	2%		4%
My classroom library offers sufficient reading materials to meet the needs of the students.	18%	44%	7%	4%		27%
Students in grades K-2 have adequate access to appropriate technology.	11%	33%	13%	18%	16%	9%
Students in grades 3-5 have adequate access to appropriate technology.	44%	40%	7%		2%	7%
There is good quality and frequency of communication between the school and parents.	24%	65%	7%	2%		2%

I am aware of the school's discipline policies and procedures.	41%	59%				
A refresher professional development opportunity in 4-Block or Balanced Literacy Instruction is needed.	7%	20%	22%	16%	4%	33%

2014-2015 Staff Survey

59 of 72 Surveys returned, including associates, cooks, custodians, secretaries, and teachers

	Strongly Agree	Agree	Not Sure	Disagree	Strongly Disagree	Does Not Apply
Parents have a variety of opportunities to become involved. (i.e. volunteering, parent conferences, PTC, etc)	49%	41%	5%			5%
The teacher in-service generally provides beneficial information.	10%	44%	15%	7%		24%
Family involvement activities are scheduled to allow working parents to participate.	29%	51%	7%	8%		5%
The school is safe for students and staff.	27%	56%	8%	3%	2%	3%
The school has security procedures that are consistently followed (i.e. volunteer sign-in, locked building, name tags, etc).	25%	58%	7%	7%		3%
PBIS has been effective in our school.	20%	41%	25%	5%		8%
The school's furniture and equipment is in good working condition.	10%	68%	3%	15%		3%
Facilities are clean.	20%	56%	8%	8%	3%	3%
Accelerated Reader is a valuable component in the curriculum.	22%	36%	27%			15%
The school has a consistent writing program in place.	8%	29%	32%	14%	2%	15%
The library offers sufficient reading materials to meet the needs of the students.	20%	59%	10%	2%		8%
My classroom library offers sufficient reading materials to meet the needs of the students.	14%	39%	10%	2%		35
The school's computer facilities are kept updated with the latest technology.	24%	46%	17%	5%	5%	3%
There is good quality and frequency of communication between the school and parents.	31%	53%	7%	5%		5%
I am aware of the school's discipline policies and procedures.	37%	42%	12%	2%		7%
Monthly team meetings with reading consultant increases my ability to implement rigorous instruction.	12%	20%	17%	2%		49%

2013- 2014 Staff Survey

53 of 65 Surveys returned, including associates, cooks, custodians, secretaries, and teachers

	Strongly Agree	Agree	Not Sure	Disagree	Strongly Disagree	Does Not Apply

Parents have a variety of opportunities to become involved. (i.e. volunteering, parent conferences, PTC, etc.)	51%	39%	4%	2%	2%	2%
The teacher in-service provides beneficial information.	16%	53%	12%	2%	2%	16%
Family involvement activities are scheduled to allow working parents to participate.	29%	54%	6%	10%		2%
The school is safe for students and staff.	29%	51%	16%	4%		
The school has security procedures that are consistently followed (i.e. volunteer sign in, locked building, name tags, etc...)	31%	53%	6%	10%		
The PBIS Program has been effective in our school.	29%	47%	18%	4%		2%
The facilities are clean.	25%	66%	4%	6%		
The schools furniture and equipment is in good working condition.	19%	58%	9%	11%		2%
Accelerated Reader is a valuable component in the curriculum.	30%	32%	23%	4%		11%
Accelerated Math is a valuable component in the curriculum.	19%	31%	33%	4%		13%
The school has a consistent writing program in place.	2%	31%	27%	23%	2%	17%
The Library offers sufficient reading materials to meet the needs of the students.	27%	47%	16%	10%		6%
My classroom library offers sufficient reading materials to meet the needs of the students.	18%	43%	8%	2%		29%
The school's computer facilities are kept updated with the latest technology.	8%	60%	12%	15%	4%	2%
There is good quality and frequency of communication between the school and parents.	28%	62%	11%		2%	2%
I am aware of the school's discipline policies and procedures.	43%	53%	4%			2%
A refresher professional development opportunity in 4 Block or Balanced Literacy Instruction is needed.	10%	23%	27%	14%	4%	23%

2012– 2013 Staff Survey

49 of 63 Surveys returned, including associates, cooks, custodians, secretaries, and teachers

	Strongly Agree	Agree	Not Sure	Disagree	Strongly Disagree	Does Not Apply
Parents have a variety of opportunities to become involved. (i.e. volunteering, parent conferences, PTC, etc.)	43%	51%	4%	2%		
The teacher in-service provides	8%	53%	10%	2%	2%	27%

beneficial information.						
Family involvement activities are scheduled to allow working parents to participate.	19%	71%	6%	4%		
The school is safe for students and staff.	36%	53%	8%	2%		
The school has security procedures that are consistently followed (i.e. volunteer sign in, locked building, name tags, etc...)	31%	51%	12%	6%		
The PBIS Program has been effective in our school.	20%	63%	8%	4%		4%
The facilities are clean.	29%	69%		2%		
The schools furniture and equipment is in good working condition.	10%	79%	4%	6%		
Accelerated Reader is a valuable component in the curriculum.	38%	40%	10%	4%		8%
Accelerated Math is a valuable component in the curriculum.	27%	42%	20%	4%		8%
The school has a consistent writing program in place.	4%	32%	37%	14%	2%	10%
The Library offers sufficient reading materials to meet the needs of the students.	14%	69%	8%	2%		6%
My classroom library offers sufficient reading materials to meet the needs of the students.	16%	55%	4%			24%
The school's computer facilities are kept updated with the latest technology.	14%	49%	10%	14%	8%	4%
There is good quality and frequency of communication between the school and parents.	33%	53%	14%			
I am aware of the school's discipline policies and procedures.	37%	57%	4%			2%
A refresher professional development opportunity in 4 Block or Balanced Literacy Instruction is needed.	10%	21%	31%	10%		27%

2011 – 2012 Staff Survey

48 of 71 Surveys returned, including associates, cooks, custodians, secretaries, and teachers

	Strongly Agree	Agree	Not Sure	Disagree	Strongly Disagree	Does Not Apply
The teacher in-service provides beneficial information.	15%	52%	4%	2%	2%	23%
Family involvement activities are scheduled to allow working parents to participate.	27%	54%	6%	2%		8%
The school is safe for students and staff.	40%	46%	4%	2%	4%	2%
The school has security procedures that are consistently followed (i.e. volunteer sign in, locked building, name tags, etc...)	31%	46%	10%	6%		4%

The PBIS Program has been effective in our school.	44%	42%	2%			8%
The facilities are clean.	42%	52%			2%	2%
The schools furniture and equipment is in good working condition.	10%	67%	6%	13%		2%
Accelerated Reader is a valuable component in the curriculum.	33%	38%	10%	2%		15%
Accelerated Math is a valuable component in the curriculum.	29%	35%	8%	4%	2%	19%
The school has a consistent writing program in place.	4%	31%	19%	25%		19%
The Library offers sufficient reading materials to meet the needs of the students.	23%	56%	2%	6%		10%
My classroom library offers sufficient reading materials to meet the needs of the students.	13%	42%	4%	8%		31%
The school's computer facilities are kept updated with the latest technology.	31%	42%	13%	4%		8%
There is good quality and frequency of communication between the school and parents.	29%	58%	6%	2%		2%
I am aware of the school's discipline policies and procedures.	33%	54%		2%		8%
A refresher professional development opportunity in 4 Block or Balanced Literacy Instruction is needed.	4%	27%	29%	8%		29%

Observations from the 2013-2014:

- Amount of surveys returned each year from 63% in 2011-2012, 73% in 2012-2013, and 82% in 2013-2014.
- 8% more teachers agree that our in-services provide beneficial information from 2012-2013 to 2013-2014.
- 7% fewer teachers in 2013-2014, believe family involvement activities are scheduled to allow working parents to attend compared to previous year.
- 16% fewer teachers in 2013-2014 think AR is not valuable compared to the previous year.
- 7% fewer teachers believe PBIS is effective compared to previous year.
- 19% fewer teachers think accelerated math is a valuable component for our curriculum.

Observations from the 2014-2015:

- 54% of teachers responded positively to “teacher in-service generally provides beneficial information” as compared to 69% in 13-14
- 61% of teachers responded positively to “PBIS has been effective in our school” as compared to 76% in 13-14
- 76% of teachers responded positively to “facilities are clean” as compared to 91% in 13-14
- 53% of teachers responded positively to “my classroom library offers sufficient reading materials to meet the need of the students” as compared to 61% in 13-14
- 79% of teachers responded positively to “I am aware of the school’s discipline policies and procedures” as compared to 96%

Observations from the 2015-2016:

- One hundred percent of staff members are aware of the school’s discipline policies and procedures, up from 79% in 2014/15.
- Only 27% of staff feel like a refresher on 4-Block is necessary.
- 58% of staff feel in-services are beneficial, up from 54% in 14-15.
- 89% of staff believe communication is good between school and parents.
- 40% of staff disagree or strongly disagree that there is a consistent writing program in place.
- 100% of staff agree or strongly agree that parents have an opportunity to be involved.
- Only 45% of staff feel that Saxon Math is meeting our needs.

- Only 44% of staff feel that K-2 has adequate access to technology, while 84% feel grades 3-5 do.
- Staff believes AR is a valuable component, up this year to 71% as compared to 2014-2016 at 58%.
- 86% of staff feel that our school is safe and 83% of staff feel that security procedures are consistently followed.
- No staff member stated that PBIS is ineffective at any tier.
- Only 56% of staff feel that WIN time has benefitted our students.
- 83% of staff feel that the facilities are clean, up from 76% in 2014-2015.

2015-2016

III. Problem Statements and Hypotheses

Table 11:

Patterns of Strengths and Problems

Patterns of Strengths	Bullet Data Upon Which Conclusion is Drawn
1. 99% of our parents surveyed feel they have adequate opportunity for communication.	Parent Survey
2. Number of completed parent surveys increased from 139 in 2013, 158 in 2014 to 212 in 2015 with the addition of parents from the early childhood program.	Parent Survey
3. 83% of our students had a least one parent/guardian attend parent/teacher conferences in the Fall of 2015.	Statistics gathered from sign in sheets provided by classroom teachers.
4. The PBIS Program is a positive addition to the elementary curriculum as 96% of the parents surveyed reported it is effective.	Parent Survey
5. Of the 21 classrooms in the elementary, including the early childhood program, the class average is 19 students per classroom.	Fall Housing Report
6. A variety of Fine Arts programs are offered. This includes daily Physical Education, weekly lessons in Art and General Music, and 5th graders are allowed to participate in Band as an elective.	Curriculum Implementation Data SIP Day Discussion
7. Over the past 5 years, the average daily attendance rate has been at least 95%.	General School Data School Report Card
8. At least 96% of our parents feel confident helping their children with reading and math homework.	Parent Survey
9. All of our students in grades 3-5 have their own Chromebook computer for school use.	SIP Day Discussion
10. Additional programs are in place to supplement the individual needs of the students.	SIP Day Discussion

11. The School Board is committed to maintaining the staff required to run a full program.	SIP Day Discussion
Patterns of Problems	Bullet Data Upon Which Conclusion is Drawn
1. In comparison to the state average, the number of students who met/exceeded in 3rd grade was 13% below the state average in reading and 12% below the state average in math in 2015.	PARCC Data
2. In comparison to the state average, the number of students who met/exceeded in 4th grade was 17% below the state average in reading and 9% below the state average in math in 2015.	PARCC Data
3. In comparison to the state average, the number of students who met/exceeded in 5th grade was 11% below the state average in reading and 14% below the state average in math in 2015.	PARCC Data
4. There is need for additional updated technology available in the lower grade classrooms.	Perception Data - Staff discussions during staff meetings and as documented by the January SIP Data Walk. Staff Survey
5. Significant challenges to obtain and organize appropriate resources aligned to the New Illinois State Standards.	SIP Day Discussion
6. AIMSweb fluency assessments in first grade (14/15) show an increase from 34% (winter) to 47% (spring) resulting in less than 50% meeting/exceeding the benchmark.	Table 3D - AIMSweb

IV. GOALS, STRATEGIES, INTEGRATED ACTION PLAN

Table 12:

Improvement Goals

Improvement Goal #1

The Goal in 2016-17 is that West Central Elementary will increase the number of students who meet or exceed the state average in reading on the PARCC test by 3%.

Current Condition and Data Sources: PARCC Assessment scores**Specific Action #1**

The WCES staff will focus on a balanced literacy approach as it pertains to the New Illinois Learning Standards.

Specific Steps	Timeline	Person/Group Responsible	Cost and Funding Source	Evaluation
The district Title I program ensures teachers and associates are fully supporting the NILS by, among other things, emphasizing staff is being utilized properly during the entire work day and students' needs are being met by programs such as WIN (What I Need)	September 2016 - May 2017	Mrs. Lafary, Mrs. Ricketts & Ms. Lewis	None	Updated Title plan
After reviewing data revisit the elementary exit outcomes and revise as necessary to ensure alignment to the NILS.	Monthly grade level meetings 2016-2017	Mrs. Lafary, classroom, Title I & Spec. Ed teachers	None	Exit outcomes aligned to the new Illinois Learning Standards will be revised or created
Assess students early during the first semester. The assessments include ISEL, AIMSweb, Spelling inventories, STAR Reading, STAR Early Literacy, and KIDS	August 2016	Mrs. Ricketts, Ms. Lewis & staff	District & Special Education Co-op Approximate cost = \$9000	Assessments will be selected and administered in a timely manner.
Mid-point assessments will be completed during December	December 2016	Mrs. Ricketts & Ms. Lewis	See above	Assessments will be completed in a timely manner
Administer PARCC	March 2017 April 2017	Teachers & paraprofessionals	State	PARCC test will be completed in a timely manner
To offer a homework assistance program to 3rd, 4th and 5th grade students. Program will serve approx. 5-10 students. Focus will be on assisting students with homework in reading, math, s.s. and science. Student selection will be based on teacher referral and parent approval.	Sept - May Mon & Thurs evenings 3:30-5:30pm	Mrs. Anderson, Mrs. Boyd, Ms. Chandler, Ms. Fitzgerald, Ms. Johnson, Mrs. Hennenfent, Ms. Hull, Mrs. Wilson, & additional staff	\$2360 (\$20/hr x's 1 teacher per evening x's 2 nights per week x's 30 weeks)	Mid-term and quarter grades will be tracked. Number of homework assignments completed will be tracked.

Analyze student assessment data to identify students that did not meet WCES assessment standards and plan appropriate remediation strategies.	September and December 2016	Mrs. Ricketts, Ms. Lewis & Staff	None	Assessment data will be reviewed after each assessment. Changes in instruction will be made as needed
Continue to improve instruction through the use of ROE training.	Workshops held after school	District and ROE	None	Session evaluations completed by participants
Subscribe to International Reading Association (online option)	August 2016	Mrs. Ricketts	\$35.00 Title I Grant	Subscription purchased
Subscribe to Illinois Reading Council	August 2016	Mrs. Ricketts	\$45.00 Title I Grant	Subscription purchased
Subscribe to Reading A to Z for online use.	August 2016	Mrs. Ricketts	\$109.95 Title I Grant	Subscription purchased
Purchase BrainPop and STARFALL to enhance reading instruction	August 2016	Teachers	\$2,295- BrainPop \$270 - STARFALL Title I Grant	Pre and Post Testing
Conduct regular walkthroughs of all elementary classrooms to assess the implementation of a balanced literacy approach. 4 or 5 criteria will need to be developed to be observed during the walkthroughs.	Beginning August 2016 - May 2017	Mrs. Lafary and Mr. Pilger	None	Results of the walkthroughs will be compiled and shared with staff via weekly staff bulletin
Purchase Renaissance Learning	2016-2017	Mrs. Ricketts	\$5604.00 Title I Grant	Subscription purchased
Staff will volunteer to present New Illinois Learning Standards related activities at 2 staff meetings per month	Beginning in September	Mrs. Ricketts & staff	None	Elementary Staff
Daily schedule for team collaboration time to ensure 40 minutes per week of collaboration per grade level team	Team meetings will be ongoing 2016-2017	Mrs. Lafary & grade level teams	None	Meetings will be held weekly. Agendas and minutes will be collected and reviewed by building administrators.
Attend IL Reading Conference	October 2016	4 teachers	\$2,000 Title I Grant	Present to staff - workshop completed
Continue to in-service staff on Chromebook, SMART Board, Promethean Board, Google applications, etc.	2016-2017	Technology Team & Classroom teachers	District	Workshop evaluation

to improve student learning				
Host Muffins with Mom to discuss and share reading strategies for moms of students in grades K-2 that can be utilized at home during non-school time.	October 2016	Mrs. Ackermann, Mrs. Winters, Mrs. Kelly, Mrs. Klossing, Mrs. Wright, Ms. Lewis, Mrs. Ricketts, & Mr. Robertson	\$200 Title I Grant	Comparison of attendance data to 2015-2016 school year 119-2014 123-2015

Improvement Goal #2

The goal in 2016-2017 is that West Central Elementary will increase the number of students who meet or exceed the state average in math on the PARCC test by 3%.

Current Conditions and Data Sources: PARCC Assessment Scores

Specific Action #1

The West Central Elementary Staff will focus on improving math instruction to meet the demands of the New Illinois Learning Standards.

Specific Steps	Timeline	Person/Group Responsible	Cost and Funding Source	Evaluation
The district Title I program ensures teachers and associates are fully supporting the NILS by, among other things, emphasizing staff is being utilized properly during the entire work day and students' needs are being met by programs such as WIN (What I Need)	September 2016 - May 2017	Mrs. Lafary, Mrs. Ricketts & Ms. Lewis	None	Updated Title Plan
Assess students early during the first semester. The assessments include STAR Math & student growth assessment	August 2016	Classroom teachers	District Approximate cost = \$5600	Assessments will be selected and administered in a timely manner.
Mid-point assessments will be completed during December	December 2016	Classroom teachers	See above	Assessments will be completed in a timely manner
Administer PARCC	March 2017 April 2017	Teachers & paraprofessionals	State	PARCC test will be completed in a timely manner
To offer a homework assistance program to 3rd, 4th and 5th grade students. Program will	Sept - May Mon & Thurs evenings 3:30-5:30pm	Mrs. Anderson, Mrs. Boyd, Ms. Chandler, Ms. Fitzgerald, Ms.	\$2360 (\$20/hr x's 1 teacher per evening x's 2 nights per week x's	Mid-term and quarter grades will be tracked. Number of

serve approx. 5-10 students. Focus will be on assisting students with homework in reading, math, s.s. and science. Student selection will be based on teacher referral and parent approval.		Johnson, Mrs. Hennenfent, Ms. Hull, Mrs. Wilson, & additional staff	30 weeks)	homework assignments completed will be tracked.
Analyze student assessment data to identify students that did not meet WCES assessment standards and plan appropriate remediation strategies.	September and December 2016	Classroom teachers	None	Assessment data will be reviewed after each assessment. Changes in instruction will be made as needed
Staff will volunteer to present New Illinois Learning Standards related activities at 2 staff meetings per month	Beginning in September	Mrs. Ricketts & staff	None	Elementary Staff
Daily schedule for team collaboration time to ensure 40 minutes per week of collaboration per grade level team	Team meetings will be ongoing 2016-2017	Mrs. Lafary & grade level teams	None	Meetings will be held weekly. Agendas and minutes will be collected and reviewed by building administrators.
Continue to in-service staff on Chromebook, SMART Board, Promethean Board, Google applications, etc. to improve student learning	2016-2017	Technology Team & Classroom teachers	District	Workshop evaluation
Host Donuts with Dad to discuss and share math strategies for dads of students in grades K-2 that can be utilized at home during non-school time	November 2016	Mrs. Ackermann, Mrs. Winters, Mrs. Kelly, Mrs. Klossing, Mrs. Wright, Ms. Lewis, Mrs. Ricketts, & Mr. Robertson	\$200 Title I Grant	Comparison of attendance data 99-2014 100-2015
Representatives present workshops related to new math curriculum/programs.	Starting June, 2016	Mrs. Lafary and Mr. Pilger	to be determined	Workshop evaluation
In-service opportunities to implement start of new math curriculum/programs.	Starting June, 2016	Mrs. Lafary and Mr. Pilger	None	Workshop evaluation

Improvement Goal #3

To improve students' self-esteem and increase student success during the 2016-2017 school year.

Current Condition and Data Sources: Discipline Data and Survey Results

Specific Action #1 Continue PBIS and parental involvement programs.

Specific Steps	Timeline	Person/Group Responsible	Cost and Funding Source	Evaluation
Host a school kick-off/curriculum night to distribute educational hints prior to the start of the 2016-2017 school year. Teachers will have curriculum packets to hand out to the parents.	August 15, 2016	Mrs. Neira, Mr. Burrell, Mrs. Todd, Ms. Johnson, Mrs. Ackermann, Mrs. Smith	\$500	Comparison of attendance data. 2015 - 83% (PK-5)
Maintain the percentage of parents that fill out an elementary parent survey at the fall parent teacher conferences.	October 20-21, 2016	Mrs. Ricketts, Ms. Lewis, Mrs. Todd, Mr. Burrell, Mr. Linden	Title 1 Grant \$100	Comparison of number of surveys completed. (158-2014) (212-2015)
Host Pastries with Parents for PARCC parent involvement program.	February 2017	Mrs. Winters, Mrs. Lumbeck, Mrs. Mills, Mrs. Carnes, Mrs. Hennings, Mrs. Ricketts, Ms. Lewis	Title 1 Grant \$200	Track the number of parents who attend. (75-2015) (80-2016)
Review and revise as necessary the PBIS positive behavior rules matrix.	August 2016	Mrs. Todd, Mrs. Anderson, Mrs. Ackermann, Mrs. Ford, Mrs. Hinshaw (parent), Mrs. Kelly, Ms. Lescallett, Mrs. Meier, Mrs. Ricketts, Mr. Robertson, Mrs. Thompson	None	A list of rules will be distributed to all staff and reviewed with students in proper setting (first PBIS assembly)
In-service and continue review for all elementary staff including teachers, paraprofessionals, cooks, and bus drivers on PBIS program.	August 2016	Mrs. Todd, Mrs. Anderson, Mrs. Ackermann, Mrs. Ford, Mrs. Hinshaw (parent), Mrs. Kelly, Ms. Lescallett, Mrs. Meier, Mrs. Ricketts, Mr. Robertson, Mrs. Thompson	None	Professional development completed
Continue implementing PBIS Incentive Program (HEAT store).	September-December of 2016 & January-May 2017	Mrs. Ricketts, Mrs. Todd, Mrs. Anderson	\$1500 District Funds	Number of students earning HEAT bucks will be charted. Dollar value of prizes will be charted.
Continue implementing the character educational	Monthly - First	Classroom teachers	None	Discussion at grade level team meetings.

component of PBIS.	Wednesday of every month September-May			
Continue monthly student recognition assembly.	Monthly - First Wednesday of every month September-May	Mrs. Todd, Mrs. Anderson, Mrs. Ackermann, Mrs. Ford, Mrs. Hinshaw (parent), Mrs. Kelly, Ms. Lescallett, Mrs. Meier, Mrs. Ricketts, Mr. Robertson, Mrs. Thompson	None	Number of students earning recognition will be charted.
Monitor student discipline referrals.	Monthly	Mr. Pilger, Mrs. Lafary, and classroom teachers	None	End of year review of data comparisons.
Continuation of converging PBIS tiered programs.	August 2016-May 2017	Mr. Pilger, Mrs. Lafary, Mrs. Lumbeck, Mrs. Carnes	None	Meeting completed
Monitor progress of implementation and evaluate activities through students, staff, and parent surveys as well as discipline referral data collection source detailing referral numbers and types.	May 2017	Mr. Pilger & Mrs. Lafary	None	Data analysis of survey results and discipline referrals.

Improvement Goal #4				
The goal in 2016-2017 is that West Central Elementary will meet or exceed the state average in Science on the State Level Science Assessment.				
Current Condition and Data Sources: State Level Science Assessment				
Specific Action #1				
Focus on aligning the science curriculum to meet the Next Generation Science Standards, or NGSS.				
Specific Steps	Timeline	Person/Group Responsible	Cost and Funding Source	Evaluation
Analyze data obtained from state assessment.	Upon receipt of state results	School Improvement Team and staff	None	Comparison of assessment data to the state.
Realignment of curricular units at each grade to meet the NGSS grade-level specifics, which may	2016/2017 school year	Staff	Mystery Science subscription \$499.00	Workshop evaluation/Program evaluation

include professional development opportunities.				
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V. Reflection, Evaluation, Refinement

V.1 School Improvement Team Meeting Schedule

- Will meet monthly on the second and fourth Wednesday of each month to discuss our progress.

V.2 Monitoring

- To monitor the progress on our goals throughout the year, we will utilize a monthly calendar that has been created for this purpose. It includes a checklist to help us as we progress through the year.

V.3 Communication Plan

- Have copies of School Improvement Plan available at registration, plus a folder/flyer stating school's strengths and goals.
- Regular conferences (one fall semester and one spring semester) with students, teachers, and adult family members organized around a review of student work and academic progress
- Monthly newsletters
- Post School Improvement Plan and progress report on the school website