

MINUTES OF THE REGULAR MEETING OF WEST CENTRAL COMMUNITY UNIT SCHOOL DISTRICT #235 HELD IN THE ELEMENTARY CAFETERIA ON APRIL 18, 2012.

The meeting was called to order by President Brent at 7:00 pm in the Elementary Cafeteria. The following board members answered roll call: Anderson, absent; B. Arnold, aye; J. Arnold, aye; Brent, aye; Goff, aye; John, aye; Robbins, absent. President Brent declared a quorum present. Also present were Superintendent Grimm, S. Richard, D. Buss, J. Nichols, J. Bradburn, R. Dwyer, T. Hanson, M. Frakes, J. Farniok, K. Lafary, S. Nelson, K. Allaman and L. Rice.

CALL TO ORDER

President Brent then led the audience in the Pledge of Allegiance to the flag.

PLEDGE

GOOD NEWS ITEMS

Under good news items the following items were highlighted:

GOOD NEWS ITEMS

- The High School track teams are doing very well having broken several school records;
- The Elementary PTC Carnival was a huge success;
- The artwork completed by Mr. Gary Ricketts looks wonderful;
- High School Jr/Sr Prom was held last weekend and enjoyed by all who attended. The students looked great. The parent provided After Prom party was also a success with many students attending;
- The MS held their first ever Showcase this evening and there was a large crowd and many wonderful displays. The Monmouth College Chemistry Department was also in attendance to demonstrate some chemistry experiments;
- The MS play went extremely well with lots of improvising by the students.

APPROVE AGENDA

Motion by B. Arnold, seconded by Goff to approve the agenda as presented. Roll call: B. Arnold, aye; J. Arnold, aye; Brent, aye; Goff, aye; John, aye; Robbins, absent; Anderson, absent. Motion carried.

APPROVE AGENDA

RECOGNITION OF AUDIENCE REQUEST FOR PRESENTATION

No one wished to address the board on any agenda items.

RECOGNITION OF AUDIENCE

CONSENT AGENDA

Motion by B. Arnold, seconded by John to approve the consent agenda (The minutes of the March 21, 2012 regular meeting; The minutes of the March 27, 2012 special meeting; The closed session minutes of March 27, 2012; The resolution regarding National Teacher Appreciation Day and National Teacher Appreciation Week; The 2012-2013 school improvement plans for WCES, WCMS and WCHS; Revisions to the following board policies: Policy 2:120 – Board of Education – Board Member Development; Policy 2:190 – Board of Education – Mail Lists for Receiving Board Material; Policy 2:200 – Board of Education – Types of Board of Education Meetings; Policy 4:110 – Operational Services – Transportation; Policy 4:170 – Operation Services – Safety; Policy 5:10 - General Personnel – Equal Employment Opportunity and

CONSENT AGENDA

Minority Recruitment; Policy 5:30 - General Personnel – Hiring Process and Criteria; Policy 5:125 – General Personnel – Personal Technology and Social Media; Usage and Conduct; Policy 5:190 – Professional Personnel – Teacher Qualifications; Policy 5:220 – Professional Personnel – Substitute Teachers; Policy 5:260 – Professional Personnel – Student Teachers; Policy 5.285 – Educational Support Personnel – Drug and Alcohol Testing for School Bus and Commercial Drivers; Policy 6:50 - Instruction – School Wellness; Policy 6:110 – Instruction – Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives program; Policy 6:280 – Instruction – Grading, Promotion and Retention; Policy 7:100 – Students – Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students; Policy 7:190 – Students – Student Discipline; Policy 7:270 – Students – Administering Medicines to Students on second reading and that they be adopted). Roll call: J. Arnold, aye; Brent, aye; Goff, aye; John, aye; Robbins, absent; Anderson, absent; B. Arnold, aye. Motion carried.

FINANCIAL ACTIVITY

Motion by Goff seconded by B. Arnold to approve the payment of all bills as presented. Roll call: Brent, aye; Goff, aye; John, aye; Robbins, absent; Anderson, absent; B. Arnold, aye; J. Arnold, aye. Motion carried.

Motion by John, seconded by J. Arnold to approve the activity account summaries for March 2012 for WCES, WCMS and WCHS as presented. Roll call: Goff, aye; John, aye; Robbins, absent; Anderson, absent; B. Arnold, aye; J. Arnold, aye; Brent, aye. Motion carried.

Motion by John, seconded by Goff to approve the March 2012 treasurer's report as presented. Roll call: John, aye; Robbins, absent; Anderson, absent; B. Arnold, aye; J. Arnold, aye; Brent, aye; Goff, aye. Motion carried.

Supt. Grimm highlighted for the board the district's financial report. He informed the board that as of April 16, 2012, the State's backlog of bills is \$4.856 billion dollars with \$948.5 million or 19% of that amount relates to PK-12 education. He also reported that at the end of the ninth month of the fiscal year actual expenditures and revenue to budget should be 75%. It was noted that actual expenditures were 69.2% of budget and actual revenue received was 64.04% of budget as of the end of March 2012. The board was reminded again that the district had received in FY11 a significant amount of local property taxes that were included in last year's budget and the money received is in the bank. The board was also informed that as of Wednesday, April 18, 2012, the State has vouchered but not yet paid District #235 \$503,115.

ACTION ITEMS

Motion by B. Arnold, seconded by John to allow the WCHS FBLA to attend an out of State conference in San Antonio, TX from June 29, 2012 – July 2, 2012 as presented. Roll call: Anderson, absent; B. Arnold, aye; J. Arnold, aye; Brent, aye; Goff, aye; John, aye; Robbins, absent. Motion carried.

FINANCIAL
ACTIVITY

FBLA
CONFERENCE

Motion by B. Arnold, seconded by Goff to approve paying \$1050 towards the costs of the National FBLA conference in San Antonio, TX from June 29, 2012 – July 2, 2012 for one student and one sponsor as presented. Roll call: B. Arnold, aye; J. Arnold, aye; Brent, aye; Goff, aye; John, aye; Robbins, absent; Anderson, absent. Motion carried.

FBLA CONF.
ASSISTANCE

Motion by Goff, seconded by B. Arnold to approve the request of the WCHS dance team to participate in an overnight trip to Burlington, Iowa as presented. Roll call: J. Arnold, aye; Brent, aye; Goff, aye; John, aye; Robbins, absent; Anderson, absent; B. Arnold, aye. Motion carried.

DANCE TEAM
REQUEST

Motion by Goff, seconded by J. Arnold to employ Terri Copeland as the summer driver education classroom and behind the wheel instructor with the pay rate of \$20 per hour as presented. Roll call: J. Arnold, aye; Brent, aye; Goff, aye; John, aye; Robbins, absent; Anderson, absent; B. Arnold, aye. Motion carried.

SUMMER
DRIVERS ED

Motion by B. Arnold, seconded by John to approve the request to submit a School Maintenance Grant application for the items listed at the cost of \$103,500 as presented. Roll call: Brent, aye; Goff, aye; John, aye; Robbins, absent; Anderson, absent; B. Arnold, aye; J. Arnold, aye. Motion carried.

MAINT.
GRANT

REPORTS

The board heard reports from building administrators Mr. Buss, Mrs. Hanson, Mr. Nichols, and Mr. Bradburn.

REPORTS

The board heard a verbal report from Supt. Grimm relative to the district's curriculum program. Supt. Grimm reported that he had spent time reviewing and discussing the final school improvement plans that were submitted to the board for approval. He also had been working on the three days of professional development for district staff which will be held in late May and he had also been involved in the interviewing of the candidates for the various vacancies of the district.

The board heard a summary of the district technology report from Mrs. Frakes and the district's special education report as presented by Mrs. Farniok.

The board briefly discussed the recently held board transportation committee meeting. It was reported that it appears that the placing of an associate on the afternoon route of one of our buses is making a difference in the discipline problems that were being experienced on that bus.

DISCUSSION ITEMS

The board reviewed briefly some changes to the federal breakfast and lunch guidelines that have been proposed and adopted. Shelly Nelson, who oversees the breakfast and lunch program, presented the board with some information indicating why it is necessary for the district to consider increasing their breakfast and lunch prices. The board was informed that based on a calculation spreadsheet that is utilized, it was determined that the district is not charging enough for their lunches in order to continue to qualify for

NEW BKFST-
LUNCH
GUIDELINES

full reimbursement for the lunch program at the Federal and State level. After discussing, it was the consensus of the board that Supt. Grimm should bring back to the board in May for approval an increase in the daily lunch price of 5 cents per lunch. The board determined that at this time there will be no increase in the breakfast price. Also, as part of this report, the board heard of some changes that will be coming relative to the menus that we will be serving. The changes that are expected for school lunches and breakfasts particularly include more fresh fruits and vegetables and more emphasis on fresh foods in the other areas as well. It was pointed out that these changes will be phased into the school menus over a three year period of time. It was also noted that the board should expect to see significant cost increases in terms of food budget.

FUNDRAISING

The board briefly discussed some issues relative to the cost of being a WCHS cheerleader. WCHS cheerleading sponsor, Kim Allaman, provided the board with some information relative to what those costs were. It was noted that anyone wishing to participate in cheerleading is given this information up front and they can then make the decision as to whether they wish to pursue being a cheerleader. Also, as part of this discussion, the board discussed fund raising in general. Supt. Grimm informed the board that he was working with the WCHS student council and administrative team to put in place a fund raising calendar that will be compiled prior to the start of school each year.

PARENT/
STUDENT
HANDBOOKS

The board reviewed the proposed changes to each building's parent/student handbook. After some discussion, it was the consensus of the board that the handbook revisions should be brought back to the board in May for approval. The most significant item that came about as a result of this conversation was the board's desire to see some consistency between the handbook provisions on the length of shorts that may be worn in our buildings and our athletic uniforms, particularly our girls' volleyball uniforms.

RETREAT
PLANNING

The board briefly reviewed some information relative to a board and community planning retreat. Supt. Grimm presented the board with some ideas to consider in order to begin putting this planning retreat into effect. The board decided Saturday, September 15, 2012 would be the day they would like to hold this all day board and community planning retreat. A tentative location was discussed and a process that will be followed to determine participants in this retreat was tentatively approved by the board.

EXIT SURVEY
FOR
STUDENTS

The board briefly reviewed a sample of a district student/family exit survey. The board gave Supt. Grimm some direction in terms of what they would like to see on a similar survey that they would use for District #235.

UNIFORM
REPLACMT

The board briefly reviewed again the district's uniform replacement schedule. Specifically, the board asked if the WCHS dance team could be added to this list. Supt. Grimm was directed to have the conversations necessary to determine what a dance team uniform should consist of.

FUTURE AGENDA ITEMS

There were no future agenda items listed.

FUTURE
AGENDA
ITEMS

CLOSED SESSION

Motion by B. Arnold, seconded by J. Arnold to adjourn to closed meeting to discuss personnel at 9:06 pm. Roll call: Anderson, absent; B. Arnold, aye; J. Arnold, aye; Brent, aye; Goff, aye; John, aye; Robbins, absent. Motion carried.

CLOSED
SESSION

Motion by Goff, seconded by J. Arnold to return to open session at 9:52 pm. Roll call: B. Arnold, aye; J. Arnold, aye; Brent, aye; Goff, aye; John, aye; Robbins, absent; Anderson, absent. Motion carried.

PERSONNEL ACTION

Motion by B. Arnold, seconded by Goff to approve the resignation of Ms. Jenna Crouch as a WCMS Language Arts teacher effective at the end of the 2011-12 school year as presented. Roll call: John, aye; Robbins, absent; Anderson, absent; B. Arnold, aye; J. Arnold, aye; Brent, aye; Goff, aye. Motion carried.

RESIG – J.
CROUCH

Motion by B. Arnold, seconded by John to approve the transfer of Kathy Lafary from the position of WCES 4th grade teacher to the position of WCES Dean of Students with salary and benefits to be determined beginning with the 2012-13 school year as presented. Roll call: Anderson, absent; B. Arnold, aye; J. Arnold, aye; Brent, aye; Goff, aye; John, aye; Robbins, absent. Motion carried.

TRANSFER
K. LAFARY

Motion by Goff, seconded by J. Arnold to employ Amanda Waszcuk as a middle school math teacher and she be placed on the 2012-13 salary schedule at BA step 0 (\$31,465) as presented. Roll call: B. Arnold, aye; J. Arnold, aye; Brent, aye; Goff, aye; John, aye; Robbins, absent; Anderson, absent. Motion carried

EMPLOY
WASZCUK, A

Motion by Goff, seconded by J. Arnold to employ Rachel Reynolds as a middle school language arts teacher and she be placed on the 2012-13 salary schedule at BA step 0 (\$31,465) as presented. Roll call: B. Arnold, aye; J. Arnold, aye; Brent, aye; Goff, aye; John, aye; Robbins, absent; Anderson, absent. Motion carried.

EMPLOY
R. REYNOLDS

Motion by B. Arnold, seconded by Goff to employ Justin Rakestraw as a middle school special education teacher and he be placed on the 2012-13 salary schedule at BA step 2 (\$32,491) as presented. Roll call: Goff, aye; John, aye; Robbins, absent; Anderson, absent; B. Arnold, aye; J. Arnold, aye; Brent, aye. Motion carried.

EMPLOY
J. RAKESTRAW

Motion by John, seconded by B. Arnold to employ Daniel DeWeese as a high school science teacher and he be placed on the 2012-13 salary schedule at BA step 0 (\$31,465) as presented. Roll call: Goff, aye; John, aye; Robbins, absent; Anderson, absent; B. Arnold, aye; J. Arnold, aye; Brent, aye. Motion carried.

EMPLOY
D. DEWEESE

Motion by B. Arnold, seconded by Goff to employ Andrew Kennedy as a high school special education teacher and he be placed on the 2012-13 salary schedule at BA step 2

EMPLOY
KENNEDY, A

(\$32,491) as presented. Roll call: John, aye; Robbins, absent; Anderson, absent; B. Arnold, aye; J. Arnold, aye; Brent, aye; Goff, aye. Motion carried.

Motion by J. Arnold, seconded by John to employ Zach Freiley as a bus monitor for a PM route only at the rate of \$15 per trip as presented. Roll call: Robbins, absent; Anderson, absent; B. Arnold, aye; J. Arnold, aye; Brent, aye; Goff, aye. Motion carried.

Z. FREILEY –
BUS MONITOR

Motion by J. Arnold, seconded by John to employ Caralea Link as West Central head cook beginning with the 2012-13 school year at the rate of \$13.85 per hour as presented. Roll call: Anderson, absent; B. Arnold, aye; J. Arnold, aye; Brent, aye; Goff, aye; John, aye; Robbins, absent. Motion carried.

EMPLOY
C. LINK

Motion by J. Arnold, seconded by Goff to employ Terri Cole as a district cook at the hourly rate of \$9.96 effective at the beginning of the 2012-13 school year as presented. Roll call: B. Arnold, aye; J. Arnold, aye; Brent, aye; Goff, aye; John, aye; Robbins, absent; Anderson, absent. Motion carried.

EMPLOY
T. COLE

Motion by B. Arnold, seconded by J. Arnold to employ Jennifer Lenz as a district cook beginning with the 2012-13 school year at the hourly rate of \$9.96 as presented. Roll call: Brent, aye; Goff, aye; John, aye; Robbins, absent; Anderson, absent; B. Arnold, aye; J. Arnold, aye. Motion carried.

EMPLOY
J. LENZ

FUTURE MEETINGS

The board was reminded that their next regular board meeting will be held on Wednesday, May 16, 2012. This meeting will be held in the elementary cafeteria and will begin at 7 pm.

FUTURE MTGS

ADJOURNMENT

Motion by B. Arnold, seconded by Goff to adjourn at 10:03 pm. The vote was unanimous. Motion carried.

ADJOURN

THESE MINUTES ARE APPROVED AS WRITTEN THIS 16TH DAY OF MAY 2012.

Lonnie Brent, Board President

Paul Anderson, Board Secretary