

MINUTES OF THE REGULAR MEETING OF WEST CENTRAL COMMUNITY UNIT SCHOOL DISTRICT #235 HELD IN THE NORTH CAMPUS LIBRARY ON JUNE 20, 2018.

The meeting was called to order by President Arnold at 6:00 pm in the north campus library. The following board members answered roll call: Arnold, aye; Bigger, aye; Clark, absent; Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, aye. President Arnold declared a quorum present. Also present were Superintendent Markey, K. Lafary, J. Kirby, M. Frakes, D. Cory, M. Stewart and N. Clark.

CALL TO ORDER

President Arnold then led the audience in the Pledge of Allegiance.

PLEDGE

GOOD NEWS ITEMS

GOOD NEWS ITEMS

Under good news items the following items were highlighted:

- Maddie Reed was selected to the Lincoln Trail 2018 All-Conference First Team. Carley Lafary and Emily Johnson were selected to the LTC 2018 All-Conference Second Team. Reagan Spence was selected as Honorable Mention to the LTC 2018 All-Conference Team. Congratulations Maddie, Carley, Emily and Reagan!
- Nicholas Brokaw is one of five finalists in the state for FFA Star placement in Agriculture. According to local sources, this is the first time since 1978 that a student from Union, Southern, or West Central has been a State Finalist. Congratulations to Nick and the WCHS FFA!
- Luke Ditsworth and Freeman Shoemaker made the LTC All Conference Track Team. Congratulations Luke and Freeman!
- Maddie Reed was named to the Illinois Coaches Association Second Team.
- The music students (band & chorus) received superior ratings on their performance in Florida.

APPROVE AGENDA

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Motion by Bigger, seconded by Lenahan to approve the agenda as presented. Roll call: Arnold, aye; Bigger, aye; Clark, absent; Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, aye. Motion carried.

RECOGNITION OF AUDIENCE REQUEST FOR PRESENTATION

RECOGNITION OF AUDIENCE

There was no one in attendance to address the board on any of the agenda items during the audience request for presentation.

CONSENT AGENDA

Motion by Bigger, seconded by Lumbeck to approve the consent agenda including the following items:

- The minutes of the regular meeting of May 16, 2018; closed session minutes from May 16, 2018;
- The minutes of the special meeting of June 3, 2018; closed session minutes from June 3, 2018;
- The payment of all bills and any bills received on or before June 30, 2018;
- The May 2018 activity account summaries for West Central High School, West Central Middle School and West Central Elementary School;
- The Treasurer’s Report for May 2018;
- The June 2018 Prevailing Wage Resolution and the list of wages;
- The use of the Bank of Stronghurst for the high school, middle school, and elementary school activity accounts;
- The continued use of Precision Photo Imaging as the school photographer;
- The lease of a 2014 Chevy Cruze from Bruce Foote Chevrolet of Monmouth in the amount of \$150 per month with two payments of \$900.00 at six month intervals;
- The request from Aryanne Westfall to attend West Central High School half days during the 2018-2019 school year.

Roll call: Bigger, aye; Clark, absent; Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, aye; Arnold, aye. Motion carried

CONSENT
AGENDA

ACTION ITEMS

Motion by Bigger, seconded by Lenahan to approve taking the Future Ready Pledge as a District-Wide School Improvement Process as presented. Roll call: Clark, absent; Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, aye; Arnold, aye; Bigger, aye. Motion carried.

FUTURE
READY
PLEDGE

Motion by Lumbeck, seconded by Spence to approve the Agreement to Co-Op Golf with West Prairie as presented. Roll call: Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, aye; Arnold, aye; Bigger, aye; Clark, absent. Motion carried.

GOLF CO-OP
AGREEMENT
W/W. PRAIRIE

Motion by Lumbeck, seconded by Spence to approve the following proposed Board policies changes to the following Board policies as presented on first reading:

- Policy 2:260 – Uniform Grievance Procedure;
- Policy 4:40 – Incurring Debt;
- Policy 5:20 – Workplace Harassment Prohibited;
- Policy 5:170 – Copyright;

Roll call: Spence, aye; Arnold, aye; Bigger, aye; Clark, absent; Lenahan, aye; Lumbeck, aye; Schaley, aye. Motion carried.

BOARD
POLICIES

Motion by Spence, seconded by Bigger to approve the Life/Safety Amendment for West Central Middle School to replace interior classroom lighting with energy efficient lighting as presented. Roll call: Arnold, aye; Bigger, aye; Clark, absent; Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, aye. Motion carried.

L/S AMEND
WCMS
INTERIOR
LIGHTING

Motion by Bigger, seconded by Lumbeck to approve the Life/Safety Amendment for West Central High School to replace the existing hot water tank and an exterior door as presented. Roll call: Bigger, aye; Clark, absent; Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, aye; Arnold, aye. Motion carried.

L/S AMEND
WCHS HOT
WATER
TANK/DOOR

REPORTS

Under reports, the Board heard a summary of the written report from Mrs. Lafary.

REPORTS

Mrs. Frakes updated the Board on the technology projects.

DISCUSSION ITEMS

The Board discussed hosting the back to school lunch for teachers again on August 16, 2018. The Board agreed to host this luncheon.

STAFF
LUNCHEON

Superintendent Markey has asked Transportation Director Rick Olson to look for two used vans with under 50,000 miles.

USED VANS

The Board heard an update from Superintendent Markey with regard to exploring health insurance options. An Insurance Committee has been established, and the committee heard its first presentation from Kepple Companies on Tuesday, June 19, 2018. A second presentation is scheduled with ISEBC on Monday, June 25, 2018.

HEALTH
INSURANCE

The Board discussed the use of Ed360 Dashboard to analyze assessment scores and the administration of MAP testing at K-8th grade.

MAP TESTING

The Board discussed the possibility of offering a CNA class in coordination with Melissa Tate, Director of Nursing at the Henderson County Retirement Center. At this time, the Board has directed Mr. Kirby and Superintendent Markey to explore other options.

CNA CLASS

The Board heard a proposal from Technology Director Melinda Frakes regarding quotes from multiple vendors for a three-year copier lease.

COPIER
QUOTES

FUTURE AGENDA ITEMS

Board members were asked to contact Superintendent Markey with any future agenda items.

FUTURE
AGENDA ITEMS

CLOSED SESSION

Motion by Bigger, seconded by Lumbeck to adjourn to closed meeting pursuant of the Illinois Open Meetings Act - 5ILCS 120/2 (2)(16) at 7:40 pm to discuss the following subjects:

CLOSED
SESSION

- A. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity;
- B. Student Discipline;
- C. Collective negotiating matters between the school board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees;

Roll call: Arnold, aye; Bigger, aye; Clark, absent; Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, aye. Motion carried.

The Board took a short break and reconvened in the Unit Office Conference room at 7:45 pm. Roll call: Spence, aye; Arnold, aye; Bigger, aye; Clark, absent; Lenahan, aye; Lumbeck, aye; Schaley, aye.

Motion by Lumbeck, seconded by Spence to return to open meeting at 10:02 pm. Roll call: Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, aye; Arnold, aye; Bigger, aye; Clark, absent. Motion carried.

The Board took a short break and reconvened in the north campus library at 10:06 pm. Roll call: Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, aye; Arnold, aye; Bigger, aye; Clark, absent.

PERSONNEL ACTION

Motion by Bigger, seconded by Lumbeck to accept the retirement of Mary Ashby as the school nurse as presented with thanks for her service. Roll call: Spence, aye; Arnold, aye; Bigger, aye; Clark, absent; Lenahan, aye; Lumbeck, aye; Schaley, aye. Motion carried.

M. ASHBY
-RETIRE

Motion by Lumbeck, seconded by Spence to accept the resignation of Sheena Shultz as a District Associate as presented with thanks for her service. Roll call: Arnold, aye; Bigger, aye; Clark, absent; Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, aye. Motion carried

S. SHULTZ
-RESIGN
DISTRICT
ASSOC

Motion by Spence, seconded by Bigger to accept the resignation of Jason Kirby as the West Central High School Assistant Principal as presented with thanks for his service. Roll call: Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, aye; Arnold, aye; Bigger, aye; Clark, absent. Motion carried.

J. KIRBY
-RESIGN WCHS
ASSIST
PRINCIPAL

Motion by Bigger, seconded by Spence to accept the resignation of Kristen Kennelly as the West Central High School Spanish teacher and Spanish Club Sponsor as presented. Roll call: Spence, aye; Arnold, aye; Bigger, aye, Clark, absent; Lenahan, aye; Lumbeck, aye; Schaley, aye. Motion carried.

K. KENNELLY
-RESIGN WCHS
SPANISH
TEACHER &
SPONSOR

Motion by Lumbeck, seconded by Spence to accept the resignation of Julia Burns as the West Central Middle School Principal as presented with thanks for her service. Roll call: Arnold, aye; Bigger, aye; Clark, absent; Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, aye. Motion carried.

J. BURNS
-RESIGN WCMS
PRINCIPAL

Motion by Lenahan, seconded by Bigger to accept the recommendation of Mrs. Lafary to transfer Erica Bush from a first grade teaching position to a second grade teaching position as presented. Roll call: Bigger, aye; Clark, absent; Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, aye; Arnold, aye. Motion carried.

E. BUSH
-TRANSFER

Motion by Bigger, seconded by Lenahan to approve the employment of Ellen Olson as a full-time District Associate as presented pending completion of all pre-employment requirements and per the WCATS contract. Roll call: Clark, absent; Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, aye; Arnold, aye; Bigger, aye. Motion carried.

E. OLSON
-DIST ASSOC

Motion by Bigger, seconded by Lumbeck to approve the employment of Jena Goff as a full-time District Associate as presented pending completion of all pre-employment requirements and per the WCATS contract. Roll call: Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, aye; Arnold, aye; Bigger, aye; Clark, absent. Motion carried.

J. GOFF
-DIST ASSOC

Motion by Spence, seconded by Bigger to approve the employment of Amy Fischer as a full-time District Associate as presented pending completion of all pre-employment requirements and per the WCATS contract. Roll call: Lumbeck, aye; Schaley, aye; Spence, aye; Arnold, aye; Bigger, aye; Clark, absent; Lenahan, aye. Motion carried.

A. FISCHER
-DIST ASSOC

The motion to employ Steve Shimmin as a West Central High School part-time non-contractual math teacher was tabled.

S. SHIMMIN
-TABLED

Motion by Bigger, seconded by Lenahan to approve the employment of Cody Eaton as a full-time Special Education teacher as presented pending completion of all pre-employment requirements and per the WCATS contract. Roll call: Spence, aye; Arnold, aye; Bigger, aye; Clark, absent; Lenahan, aye; Lumbeck, aye; Schaley, aye. Motion carried.

C. EATON
-WCHS SP ED
TEACHER

Motion by Bigger, seconded by Spence to approve the employment of Jennifer Hoogerwerf as a Secretary as presented pending all pre-employment requirements and per the WCATS contract. Roll call: Arnold, aye; Bigger, aye; Clark, absent; Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, aye. Motion carried.

J. HOOGERWERF
-SECRETARY

Motion by Bigger, seconded by Lumbeck to approve the employment of Teri Cole as a part-time Cook as presented pending completion of all pre-employment requirements. Roll call: Bigger, aye; Clark, absent; Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, aye; Arnold, aye. Motion carried.

T. COLE
-EMPLOY
PART-TIME
COOK

Motion by Spence, seconded by Lenahan to approve the employment of Jackie Olson as a substitute bus driver as presented. Roll call: Lumbeck, aye; Schaley, aye; Spence, aye; Arnold, aye; Bigger, aye; Clark, absent; Lenahan, aye. Motion carried.

J. OLSON
-EMPLOY SUB
BUS DRIVER

Motion by Bigger, seconded by Lenahan to approve the employment of Kathie Curtiss as a substitute bus driver as presented. Roll call: Schaley, aye; Spence, aye; Arnold, aye; Bigger, aye; Clark, absent; Lenahan, aye; Lumbeck, aye. Motion carried.

K. CURTISS
-EMPLOY SUB
BUS DRIVER

Motion by Lumbeck, seconded by Bigger, to approve the employment of Joe Peters as the West Central High School Assistant Principal/Athletic Director as presented pending completion of all pre-employment requirements. Roll call: Spence, aye; Arnold, aye; Bigger, aye; Clark, absent; Lenahan, aye; Lumbeck, aye; Schaley, aye. Motion carried.

J. PETERS
-WCHS ASSIST
PRINCIPAL/AD

Motion by Lenahan, seconded by Bigger to accept the resignation of Jason Kirby as the West Central High School Athletic Director as presented with thanks for his service. Roll call: Arnold, aye; Bigger, aye; Clark, absent; Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, aye. Motion carried.

J. KIRBY
-RESIGN AD

Motion by Lumbeck, seconded by Spence to approve the employment of Adam Boyle as a West Central High School Student Council Sponsor as presented per the WCATS contract. Roll call: Bigger, aye; Clark, absent; Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, aye; Arnold, aye. Motion carried.

A. BOYLE
-EMPLOY WCHS
STUDENT COUNCIL
SPONSOR

Motion by Lenahan, seconded by Bigger to approve the employment of Josh Heitman as the West Central High School Golf Coach as presented, pending completion of all pre-employment and coaching requirements and per the WCATS contract. Roll call: Clark, absent; Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, aye; Arnold, aye; Bigger, aye. Motion carried.

J. HEITMAN
-EMPLOY
WCHS GOLF
COACH

Motion by Spence, seconded by Bigger to approve the employment of Ariel Dillard as the West Central High School Cheerleading Coach as presented, pending completion of all pre-employment and coaching requirements and per the WCATS contract. Roll call: Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, aye; Arnold, aye; Bigger, aye; Clark, absent. Motion carried.

A. DILLARD
-EMPLOY
WCHS CHEER
COACH

Motion by Lenahan, seconded by Arnold to approve the employment of Ethan Siebers as the Eighth Grade Girls' Basketball Coach as presented, pending completion of all pre-employment and coaching requirements and per the WCATS contract. Roll call: Lumbeck, aye; Schaley, aye; Spence, aye; Arnold, aye; Bigger, aye; Clark, absent; Lenahan, aye. Motion carried.

E. SIEBERS
-EMPLOY 8TH
GBb COACH

Motion by Lumbeck, seconded by Schaley to approve the employment of Ethan Siebers as a West Central Middle School Assistant Baseball Coach as presented, pending completion of all pre-employment and coaching requirements and per the WCATS contract. Roll call: Schaley, aye; Spence, aye; Arnold, aye; Bigger, aye; Clark, absent; Lenahan, aye; Lumbeck, aye. Motion carried.

E. SIEBERS
-EMPLOY
WCMS ASSIST
Bb COACH

Motion by Lenahan, seconded by Bigger to approve the Exempt Staff Salaries for 2018-2019 school year as presented and including a \$3,000 stipend to Nancy Clark for Board work in lieu of \$75.00 per Board meeting. Roll call: Spence, aye; Arnold, aye; Bigger, aye; Clark, absent; Lenahan, aye; Lumbeck, aye; Schaley, aye. Motion carried.

EXEMPT
STAFF
SALARIES

Motion by Bigger, seconded by Lumbeck to approve a one year contract for Jason Kirby as presented. Roll call: Arnold, aye; Bigger, aye; Clark, absent; Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, aye. Motion carried.

J. KIRBY
-1YR CONTRACT

Motion by Lumbeck, seconded by Spence to approve a one year contract for Kathy Lafary as presented. Roll call: Bigger, aye; Clark, absent; Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, aye; Arnold, aye. Motion carried.

K. LAFARY
-1 YR
CONTRACT

Motion by Spence, seconded by Bigger, to approve a one year contract for Shaila Ayer as presented. Roll call: Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, aye; Arnold, aye; Bigger, aye; Clark, absent. Motion carried.

S. AYER
-1 YR
CONTRACT

FUTURE MEETING DATE

The Board was reminded that the next regular Board Meeting will be held on Wednesday, July 18, 2018. The regular July Board Meeting will begin at 6:00 pm and be held in the West Central Elementary Cafeteria.

FUTURE MTG

ADJOURNMENT

Motion by Bigger, seconded by Lenahan to adjourn at 10:19 pm. The vote was unanimous. Motion carried.

ADJOURN

THESE MINUTES ARE APPROVED AS WRITTEN THIS 18th DAY OF JULY 2018.

Jodi Arnold, Board President

Malinda Clark, Board Secretary