TO: All Staff FROM: Paula Markey

RE: September 25, 2019, Board Meeting Summary

DATE: Thursday, October 3, 2019

At the Wednesday, September 25, 2019, regular Board meeting of the West Central C.U.S.D. #235 Board of Education, the following items took place:

- 1. The meeting was called to order at 5:30 p.m.in the WCES cafeteria by Board President Jodi Arnold. All Board members were present at roll call as well as Student Representatives to the Board of Education Emijah Jones and Wesley Stewart. Also present were Superintendent Markey, WCHS Principal Jason Kirby, WCHS Assistant Principal Shane Tucker, WCMS Principal Joe Peters, WCES Principal Kathy Lafary, WCES Assistant Principal Andrea Freiden, Technology Director Melinda Frakes, School Psychologist and Special Education Director Shaila Ayer, Music Teacher Matt Stewart, and Community Member Beth Weber. The following new teachers were present to be introduced to the Board: Ben Alexander, Keith Blair, Logan Brown, Gary Denhart, Melissa Fox, Rhonna Hand, and Jalynne Young. Some Academic Excellence Award recipients and their families were also in attendance.
- 2. The Board conducted a Public Hearing on the FY20 District budget. There were no comments offered by any member of the public on the FY20 District budget.
- 3. The Board recessed their meeting at 5:32 p.m. The Board was introduced to all new certified staff by building principals. These staff members included Ben Alexander, Keith Blair, Logan Brown, Gary Denhart, Melissa Fox, Rhonna Hand, and Jalynne Young.
- 4. The Board reconvened their meeting at 6:00 p.m.
- 5. President Arnold led the audience in the Pledge of Allegiance.
- 6. Under Good News Items the following items were highlighted:
  - Recognition of WC #235 Board of Education Academic Excellence Award Recipients.
     The Board awarded the WC #235 Board of Education Academic Excellence Award to the following students: Class of 2020 Macy Benge, Tyler Collins, Dylan Gibbs, Jayde Hendry, Brianna Kinkaid, Eric Rathbone, and Wesley Stewart; Class of 2021 Sadie Lenz, Halee Porter, Reagan Spence, Ethan VanScoy, and Adrian Waugh; Class of 2022 Christopher Ford, Olivia Gray, and Ross Vancil.
  - West Central C.U.S.D. #235 received a \$100 donation from Virginia Ross to purchase items for our library. We would like to express our sincere gratitude to Virgina Ross for her donation.
  - West Central 5th grade students attended a Safety Day, which was sponsored by the Henderson/Warren County Farm Bureau.
  - West Central Pre-K students visited Harvestville, which is funded by the Dale Short Memorial.

- A big thanks to the Dustin Smith family for transporting our cement blocks to create a protective barrier for our playground. Community support is appreciated.
- Seventh and Eighth grade girls both won their opener. 14-10 and 37-10.
- Last year's 7th grade scored higher than the state average on the ELA portion of the IAR test.
- We now have 18 boys signed up for WCMS football.
- 7. The Board approved the meeting agenda with no additions or deletions.
- 8. Mrs. Nicole Hull addressed the Board regarding the possibility of starting a Fishing Team.
- 9. The Board approved the Consent Agenda. Items approved under the Consent Agenda included the following:
  - The minutes of the August 21, 2019, Regular Meeting and Closed Session
  - The August 2019 bills, building Activity Account Reports, and the August 2019 Treasurer's Report. It also included the June 2019 and July 2019 Activity Account Reports for West Central Elementary.
- 10. The Board reviewed the Sixth Day Enrollment Report. The Sixth Day enrollment for the District Pre-K through 12<sup>th</sup> grade is 764. This is an overall decline from FY19 of 7 students.
- 11. The Board discussed pay for football officials as set by the Lincoln Trail Conference. Superintendent Markey shared that this rate had increased from \$55 to \$60 for JV games and from \$75 to \$80 for Varsity games.
- 12. The Board discussed elementary and middle school student participation in WCHS FFA competitions. At this time, participation will be limited to WCHS students only.
- 13. The Board discussed Board Policy 8:20 Community Use of School Facilities. Superintendent Markey communicated to the Board that the policy does not reflect the current practice. Measures have been taken to correct our practices with regard to obtaining proof of insurance from outside organizations who wish to use school facilities. After some discussion, the Board will review the policy over the next month and provide individual feedback to Mrs. Markey. A revised policy based on that feedback will be presented to the Board at the October Board meeting for discussion and possible approval.
- 14. The Board discussed providing child care supervision by high school students on Late Start Mondays. For liability reasons, child care will not be provided on Late Start Mondays.
- 15. The Board reviewed and heard reports from the building principals as well as a Technology Report from Mrs. Frakes, a Special Education Report from Mrs. Ayer, and a report from Shane Tucker, our Athletic Director.

- 16. The Board reviewed the 2018-2019 Administrator and Teacher Salary and Benefit Report. The report will be posted to the District website.
- 17. The Board took no action on Agenda Item X.A. Consider Approval of Architects Annual Inspection Report for District Owned Temporary Buildings.
- 18. The Board approved the continuation of the elementary After School Assistance Program to 4<sup>th</sup> and 5<sup>th</sup> grade students as presented.
- 19. The Board approved the payment of a stipend to School Improvement Plan (SIP) team members at all three buildings and to Response to Intervention (RtI) team members at the elementary as presented.
- 20. The Board reviewed information pertaining to the District FY20 budget. The Board was informed that the budget is a deficit budget. The Board approved the District budget for FY20. Estimated revenue for FY19 is \$9,913,740. Estimated expenditures are \$11,047,428.
- 21. The Board approved the WCHS FFA to attend the National FFA Convention in Indianapolis, IN on October 30-November 1, 2019 as presented.
- 22. The Board took no action on Agenda Item X.G. Consider Approval of Agreement to Use Tombstone Bowl of Monmouth, IL as the Bowling Facility for WCHS Bowling Team.
- 23. The Board approved the establishment of the West Central C.U.S.D. #235 E-Sports Program with a volunteer coach as presented.
- 24. The Board approved the creation and selling of Adult and Senior Citizen All Sport Athletic passes. These passes will grant admission to the passholder for all West Central High School and West Central Middle School home athletic events with the exception of tournaments and post-season events for one fiscal year. Adult passes will sell for \$60 per person. Senior Citizen passes will sell for \$50 per person. Staff members who retire from West Central School District will receive a Gold Pass upon retirement. This Gold Pass will include lifetime admittance to the above events with the same exceptions.
- 25. The Board approved the West Central C.U.S.D. #235 Bullying Prevention and Response Plan as presented.
- 26. The Board entered closed session at 7:15 p.m. to discuss the following subjects:
  - A. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.
  - B. Student discipline.
  - C. Collective negotiating matters between the school board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.

D. The placement of individual students in special education programs and other matters relating to individual students.

The Board exited closed session at 8:00 p.m.

- 27. The Board took the following action in regards to personnel:
  - employed Brenda Vancil as a part-time District Cook pending completion of all preemployment requirements,
  - employed Rebecca Cook as a temporary, full-time District Cook from August 26 September 27, 2019, pending completion of all pre-employment requirements,
  - employed Rebecca Cook as a part-time District Cook beginning September 30, 2019, pending completion of all pre-employment requirements,
  - accepted the resignation of Brenda Vancil as a part-time District Cook as presented,
  - employed Keith Blair as the 6<sup>th</sup> Grade Boys' Basketball Coach per the WCATS Contract and pending completion of all coaching requirements,
  - employed Keith Blair as the 6<sup>th</sup> Grade Girls' Basketball Co-Coach per the WCATS Contract with a split stipend and pending completion of all coaching requirements,
  - employed Tyler Klossing as the 6<sup>th</sup> Grade Girls' Basketball Co-Coach per the WCATS Contract with a split stipend and pending completion of all coaching requirements,
  - employed Adam Boyle as the WCHS Head Golf Coach per the WCATS Contract and pending completion of all coaching requirements,
  - employed Melissa Fox as the WCHS Art Club Sponsor per the WCATS contract,
  - employed Stacie Anderson, Cindy Boyd, Miranda Gullberg, Kara Keating, Laura Lewis, Julie Ricketts, Cathie Smith, Bonita Worthington, Jessica Winters, Rose Griffin, and Amy Fischer as WCES After School Homework Assistance tutors as presented,
  - employed Chris Ervin, Laura Lewis, and Kristi Lumbeck as WCES RtI Team members as presented,
  - employed Charlotte Ackermann, Chris Ervin, Emily Klossing, Laura Lewis, Julie Ricketts, Cathie Smith, and Jessica Winters as WCES SIP Team members as presented,
  - employed Nancy Chandler, Natalie Ensminger, Byron Helt, Jeremy Hennings, Lisa Lox, and Tammy Rankin as WCMS SIP Team members as presented,
  - employed Adam Boyle, Robert Fleming, Karen Gall, Joseph Hess-Haughey, Tiffany Outlette, and Tom Williams as WCHS SIP Team members as presented.
  - Approved Logan Brown as the E-Sports Volunteer Coach pending completion of all volunteer and coaching requirements.
- 28. The Board was reminded that the next regularly scheduled meeting will be Wednesday, October 16, 2019 at 6:00 p.m. in the West Central Elementary cafeteria.
- 29. There being no other business to come before the Board, the Board adjourned their meeting at 8:10 p.m.