MINUTES OF THE RESCHEDULED REGULAR MEETING OF WEST CENTRAL COMMUNITY UNIT SCHOOL DISTRICT #235 HELD IN THE ELEMENTARY CAFETERIA ON FEBRUARY 27, 2019.

The meeting was called to order by President Arnold at 6:00 pm in the Elementary Cafeteria. The following board members answered roll call: Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, aye. President Arnold declared a quorum present. Also present were Superintendent Markey, K. Lafary, J. Peters, J. Kirby, A. Frieden, S. Tucker, S. Ayer, H. Ford, W. Stewart, J. Hennenfent, N. Hull, S. Hull, D. Gittings, R. Brokaw and N. Clark.

CALL TO ORDER

President Arnold then led the audience in the Pledge of Allegiance.

PLEDGE

# GOOD NEWS ITEMS

Under good news items the following items were highlighted:

- West Central Elementary hosted the Pastries with Parents program entitled "Once Upon a Stem". What a fantastic event!
- Congratulations to Charlotte Ackermann for completing the requirements to obtain her administrative license.
- West Central staff members are becoming more knowledgeable on traumainformed practices.
- Thanks to Mrs. Winters and her students for planning and leading our February PBIS assembly.
- The following WCHS Girls' Basketball players were named to the LTC Girls' Basketball Team: 1<sup>st</sup> Team was Mady Reed. 2<sup>nd</sup> Team was Carley Lafary.
- The following WCHS Girls' Basketball players were named to the LTC All-Academic Team: Corinne Booton, Payton Clark, Jayde Henry, Carley Lafary, Sadie Lenz, Brooke Peterson, Halee Porter, Mady Reed and Megan Schaley.
- Bradon Annegers advanced to state in the 3-point shooting contest.
- The staff Technology Team attended the Illinois Computing Educators (ICE) Conference.
- Kindergarten collected & counted 8600 pennies to donate to the Henderson County Library Children's Section.
- West Central Dual Enrollment program with Western Illinois University (WIU) was featured in a WIU press release recently.
- President Arnold thanked the administrative team for their extra work the past couple weeks.

GOOD NEWS ITEMS

# APPROVE AGENDA

Motion by Clark, seconded by Lumbeck to approve the agenda with the following addition:

APPROVE AGENDA

VIII. Discussion Items

C. Grooming Mower

Roll call: Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, aye. Motion carried.

# RECOGNITION OF AUDIENCE REQUEST FOR PRESENTATION

There was no one in attendance to address the board on any of the agenda items during the audience request for presentation.

RECOGNITION OF AUDIENCE

# **CONSENT AGENDA**

Motion by Spence, seconded by Clark to approve the consent agenda including the following items:

CONSENT AGENDA

- The minutes of the regular meeting of January 16, 2019;
- The closed session minutes of January 16, 2019;
- The payment of all bills;
- The January 2019 activity account summaries for West Central Elementary School, West Central Middle School, West Central High School;
- The Treasurer's Report for January 2019;

Roll call: Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, aye; Arnold, aye. Motion carried

# **DISCUSSION ITEMS**

The Board was notified that they are mandated reporters under the Abused and Neglected Child Reporting Act.

MANDATED REPORTERS

The district is required to adopt an Acceleration Policy. This policy communicates the process that will be followed if a request for acceleration is received. The administrative team has worked on this policy and a final revision and the forms will be brought to the board for review at the March meeting and will ask for the Board's approval in April.

ACCELERATION POLICY

# **REPORTS**

The Board reviewed and heard reports from the building principals as well as a Technology Report from Mrs. Frakes, a report from our District Psychologist and Special Education Director, Shaila Ayer, and a report from Shane Tucker, our Athletic Director.

REPORTS

#### **ACTION ITEMS**

Motion by Lumbeck, seconded by Bigger to approve the participation in FFA Trap Shooting/Archery competitions pending the approval of guidelines prepared and presented by the FFA Sponsor and Alumni. Roll call: Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, aye; Arnold, aye; Bigger, aye; Clark, aye. Motion carried.

FFA OUTDOOR SHOOTING COMPETITIONS Motion by Clark, seconded by Bigger to approve the District Vision, Beliefs, Strategies and Goals as presented. Roll call: Lumbeck, aye; Schaley, aye; Spence, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye. Motion carried.

DISTRICT GOALS

Motion by Bigger, seconded by Clark to approve the West Central Elementary School Work Plan as presented. Roll call: Schaley, aye; Spence, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye. Motion carried.

WCES WORK PLAN

Motion by Bigger, seconded by Clark to approve the West Central Middle School Work Plan as presented. Roll call: Spence, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye. Motion carried.

WCMS WORK PLAN

Motion by Bigger, seconded by Clark the Board approve the proposed changes to the following Board policies as presented on second reading:

BOARD POLICIES

Policy 2:80 – Board Member Oath and Conduct, Policy 2:80-E – Board Member Code of Conduct, Policy 2:105 - Ethics and Gift Ban, Policy 2:120 - Board member Development, Policy 2:150 – Committees, Policy 2:170 – Procurement of Architectural, Engineering, and Land Surveying Services, Policy 2:260 -Uniform Grievance Procedure, Policy 3:40E - Checklist for Superintendent Employment Contract Negotiation Process, Policy 4:20 – Fund Balances, Policy 4:40 – Incurring Debt, Policy 4:45 – Insufficient Fund Checks and Debt Recovery, Policy 4:80 - Accounting and Audits, Policy 4:130 - Free and Reduced-Price Food Services, Policy 4:130-E – Free and Reduced-Price Food Services; Meal Charge Notifications, Policy 4:140 – Waiver of Student Fees, Policy 4:170 – Safety, Policy 5:20 – Workplace Harassment Prohibited, Policy 5:20-E - Resolution to Prohibit Sexual Harassment, Policy 5:30 - Hiring Process and Criteria, Policy 5:60 – Expenses, Policy 5:100 - Staff Development Program, Policy 5:200 – Terms and Conditions of Employment and Dismissal, Policy 5:220 – Substitute Teachers, Policy – 6:10 – Educational Philosophy and Objectives, Policy 6:20 - School Year Calendar and Day, Policy 6:60 -Curriculum Content, Policy 6:120 - Education of Children with Disabilities, Policy 6:135 – Accelerated Placement Program, Policy 6:190 – Extracurricular and Co-Curricular Activities, Policy 6:230 – Library Media Program, Policy 6:240 - Field Trips and Recreational Class Trips, Policy 6:250 - Community resource Persons and Volunteers, Policy 6:310 - High School Credit for Nondistrict Experiences; Course Substitutions; Re-entering Students, Policy 7:50 – School Admissions and Student Transfers to and From Non-District Schools, **Policy 7:70** – Attendance and Truancy, **Policy 7:100** – Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students, Policy7:190 – Student Behavior, Policy 7:250 – Student Support Services, Policy 7:260 – Exemption from Physical Education, **Policy 7:270** – Administration Medicines to Students, Policy 7:290 – Suicide and Depression Awareness and Prevention, Policy 7:305 - Student Athlete Concussions and Head Injuries, Policy 7:330 - Student use of Buildings - Equal Access, Policy 7:340 - Student Records, Policy 8:25 -Advertising and Distributing Materials in Schools Provided by Non-School Related Entities.

Roll call: Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, aye. Motion carried.

Motion by Lumbeck, seconded by Bigger the Board approve the amended 2018-2019 School District Calendar as presented. Roll call: Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, aye; Arnold, aye. Motion carried.

2018-2019 AMENDED CALENDAR

Motion by Bigger, seconded by Clark to approve that Brittany Blackledge be allowed to attend the 2018-2019 school year prom as presented. Roll call: Clark, aye; Lenahan, nay; Lumbeck, aye; Schaley, aye; Spence, aye; Arnold, aye; Bigger, aye. Motion carried.

PROM REQUEST

Motion by Lumbeck, seconded by Clark to accept the bid of \$425,322 for the West Central Elementary School Roofing Work by R.A. Oldeen as part of the Health Life/Safety work as presented. Roll call: Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, aye; Arnold, aye; Bigger, aye; Clark, aye. Motion carried.

WCES ROOFING L/S PROJECT

Motion by Clark, seconded by Schaley to approve the Health Life/Safety Amendment for the West Central Middle School Boiler Repair project as presented. Roll call: Lumbeck, aye; Schaley, aye; Spence, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye. Motion carried.

WCMS BOILER REPAIR L/S PROJECT

Motion by Clark, seconded by Lumbeck to approve the lease of a 2018 Chevrolet Cruze from Bruce Foote Chevrolet of Monmouth in the amount of \$150 per month as presented. Roll call: Spence, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye. Motion carried.

DR ED CAR LEASE

# **FUTURE AGENDA ITEMS**

Board members were asked to contact Superintendent Markey with any future agenda items.

FUTURE AGENDA ITEMS

#### **CLOSED SESSION**

Motion by Spence, seconded by Clark to adjourn to closed meeting pursuant of the Illinois Open Meetings Act - 5ILCS 120/2 (2)(16) at 7:02 pm to discuss the following subjects:

CLOSED SESSION

- A. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity;
- B. Collective negotiating matters between the school board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees;
- C. Student disciplinary cases;
- D. The placement of individual students in special education programs and other matters relating to individual students.
- E. Emergency security procedures and the use of personnel and equipment to respond to actual danger to the safety of employees, students, staff or public property.

Roll call: Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, aye. Motion carried.

The Board took a short break and reconvened in the Unit Office Conference room at 7:07 pm. Roll call: Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, aye.

Motion by Bigger, seconded by Schaley to return to open meeting at 8:34 pm. Roll call: Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, aye. Motion carried.

The Board took a short break and reconvened in the elementary cafeteria at 8:40 pm. Roll call: Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, aye.

# PERSONNEL ACTION

Motion by Bigger, seconded by Clark to approve the retirement of Lawrence Neff as a District School Bus Driver as presented. Roll call: Lumbeck, aye; Schaley, aye; Spence, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye. Motion carried.

L. NEFF -RETIRE DIST BUS DRIVER

Motion by Bigger, seconded by Lumbeck to approve the Family Medical Leave for Becky Johnson as presented. Roll call: Spence, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye. Motion carried.

B. JOHNSON -FMLA

Motion by Clark, seconded by Bigger, to approve unpaid leave for Becky Johnson for 90 consecutive work days beginning January 16, 2019 as presented. Roll call: Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, aye; Arnold, aye; Bigger, aye. Motion carried.

B. JOHNSON -UNPAID LEAVE

Motion by Bigger, seconded by Lumbeck that Becky Johnson be allowed to stay on the District's medical insurance during the unpaid medical leave with the District continuing to pay the District's portion of the premium and Becky Johnson paying her portion of the premium as presented. Roll call: Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, aye; Arnold, aye; Bigger, aye; Clark, aye. Motion carried.

B. JOHNSON -MEDICAL INSURANCE

Motion by Clark, seconded by Bigger to approve the employment of Jessica Booton as West Central Middle School Track Coach as presented. Roll call: Schaley, aye; Spence, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye. Motion carried.

J. BOOTON -EMPLOY WCMS TRACK COACH

Motion by Clark, seconded by Bigger to approve the resignation of Kurt VanHorn as the West Central High School Girls' Basketball Coach as presented. Roll call: Spence, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye. Motion carried.

K. VANHORN -RESIGN WCHS GBb COACH

# **FUTURE MEETING DATE**

The Board was reminded that the next regularly scheduled meeting will be Wednesday, March 20, 2019 at 6:00 p.m. in the West Central Elementary cafeteria.

**FUTURE MTG** 

| ADJOURNMENT Motion by Schaley, seconded by Bigger to unanimous. Motion carried. | adjourn at 8:42 pm. The vote was | ADJOURN |
|---|----------------------------------|---------|
| THESE MINUTES ARE APPROVED AS W 2019.   | TRITTEN THIS 20th DAY OF MARCH   |         |
| Jodi Arnold, Board President  | Malinda Clark, Board Secretary   |         |