

MINUTES OF THE REGULAR MEETING OF WEST CENTRAL COMMUNITY UNIT SCHOOL DISTRICT #235 HELD IN THE NORTH CAMPUS LIBRARY ON JULY 18, 2018.

The meeting was called to order by President Arnold at 6:00 pm in the north campus library. The following board members answered roll call: Arnold, aye; Bigger, aye; Clark, aye; Lenahan, absent; Lumbeck, aye; Schaley, aye; Spence, absent. President Arnold declared a quorum present. Also present were Superintendent Markey, K. Lafary, J. Kirby, M. Frakes, A. Frieden, J. Peters, S. Tucker and J. Shultz.

CALL TO ORDER

President Arnold then led the audience in the Pledge of Allegiance.

PLEDGE

Board member M. Lenahan arrived at 6:02 pm.

GOOD NEWS ITEMS

GOOD NEWS ITEMS

Under good news items the following items were highlighted:

- Harrison Fisher completed in the State Olympics at Illinois State University on June 16th. He ran the 1500m race and earned a Silver medal with a time of 5:35:44. Way to go Harrison.
- Heidi Ford reported that the FFA Tractor Pull as a success.
- Heidi Ford reported that the FFA show kids are all over the nation bringing home yellow and gold ribbons.
- Superintendent Markey announced an All District Family potluck for West Central C.U.S.D. #235 employees will be Sunday, August 25, 2018 at 4:30 p.m. at the Stronghurst Park.

APPROVE AGENDA

Motion by Lumbeck, seconded by Bigger to approve the agenda with the following additions & deletions:

APPROVE AGENDA

Additions:

- VIII. Discussion Items
 - D. District Health Insurance
 - E. Pre-K Playground
 - F. Bus Lease – Mini Bus
- XIII. Resignations
 - A.6. Erica Bush – WCES Teacher

Deletions:

- XIII. Action Items
 - Transfers:
 - B.1. Erica Bush – 2nd Grade to 1st grade
 - Employment:
 - D.3. Trey Goff, WCMS Head Football Coach

Roll call: Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, absent. Motion carried.

RECOGNITION OF AUDIENCE REQUEST FOR PRESENTATION

There was no one in attendance to address the board on any of the agenda items during the audience request for presentation.

RECOGNITION OF AUDIENCE

CONSENT AGENDA

Motion by Lumbeck, seconded by Bigger to approve the consent agenda including the following items:

CONSENT AGENDA

- The minutes of the regular meeting of June 20, 2018; closed session minutes from June 20, 2018;
- The payment of all bills;
- The Treasurer’s Report for June 2018;

Roll call: Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, absent; Arnold, aye. Motion carried

DISCUSSION ITEMS

As a result of not being able to secure a Golf Coach for the 2018 season, Mr. Kirby presented the option of conducting golf similar to the way swimming, bowling, and cross country are run. As a result of this discussion, the plan is to manage golf for the 2018-2019 season in the same manner as swimming, bowling, and cross country.

GOLF PROGRAM

The Board heard an update from Superintendent Markey regarding the ongoing summer work projects.

SUMMER PROJECTS

Superintendent Markey presented the unaudited FY18 Budget Summary as of June 30, 2018. Preliminary numbers indicate that we operated in FY18 under budget in all areas and with a deficit in the Life/Safety fund only. As of July 18, 2018, the state of Illinois owes the District \$114,585.

DIST FINANCES

Superintendent Markey updated the Board on the progress of the exploration of a new health insurance carrier. A committee of board members, administrators, and both certified and non-certified staff was formed. They heard presentations from Kepple Companies as well as ISEBC. After hearing both presentations and doing a comparison of the two companies, the committee is recommending a switch to ISEBC for the district employee health insurance. The Board will be presented with this recommendation and asked to act on it at the August meeting. If the Board approves, Superintendent Markey and the committee will work with ISEBC to make this switch with an anticipated effected date of July 1, 2019.

HEALTH INSURANCE

The Board heard a proposal to extend the Pre-K playground with remaining grant funds. The extension would include a fenced in cement slab that would allow early childhood students to practice gross motor skills of riding tricycles, etc.

PRE-K PLAYGROUND

The Board discussed the option of leasing a mini activity bus. The Board directed Superintendent Markey to explore this option further.

MINI-BUS

REPORTS

There were no reports this month.

REPORTS

ACTION ITEMS

Motion by Bigger, seconded by Clark to approve the following proposed Board policies changes to the following Board policies as presented on second reading:

- Policy 2:260 – Uniform Grievance Procedure;
- Policy 4:40 – Incurring Debt;
- Policy 5:20 – Workplace Harassment Prohibited;
- Policy 5:170 – Copyright;

Roll call: Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, absent; Arnold, aye; Bigger, aye. Motion carried.

BOARD
POLICIES

Motion by Lumbeck, seconded by Bigger to approve a three-year lease with Digital Copy Systems, LLC for copiers as presented. Roll call: Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, absent; Arnold, aye; Bigger, aye; Clark, aye. Motion carried.

COPIER LEASE
-DIGITAL
COPY
SYSTEMS

Motion by Clark, seconded by Bigger to approve a temporary, part-time Assistant Transportation Director position as presented. Roll call: Lumbeck, aye; Schaley, aye; Spence, absent; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye. Motion carried.

TEMP P/T
ASSIST TRANS
DIRECTOR

Motion by Clark, seconded by Bigger, to approve a part-time Assistant Athletic Director position as presented. Roll call: Schaley, aye; Spence, absent; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye. Motion carried.

P/T ASSIST AD

FUTURE AGENDA ITEMS

Board members asked that the following items be put on next month agenda.

- Bus Lease – Mini Bus
- WCHS Golf Program
- District Health Insurance
- Media Insurance Money

FUTURE
AGENDA

CLOSED SESSION

Motion by Bigger, seconded by Clark to adjourn to closed meeting pursuant of the Illinois Open Meetings Act - 5ILCS 120/2 (2)(16) at 7:08 pm to discuss the following subjects:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity;
- Discussion of minutes of meeting lawfully closed under the Open Meetings Act, whether for purposes of school board approval of the minutes or semi-annual review of the minutes as required by the Act.

Roll call: Spence, absent; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye. Motion carried.

CLOSED
SESSION

Motion by Lumbeck, seconded by Bigger to return to open meeting at 8:11 pm. Roll call: Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, absent; Arnold, aye; Bigger, aye; Clark, aye. Motion carried.

The Board took a short break and reconvened in the north campus library at 8:13 pm. Roll call: Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, absent; Arnold, aye; Bigger, aye; Clark, aye.

PERSONNEL ACTION

Motion by Lumbeck, seconded by Clark to approve the resignation of Donna Link as a West Central Cook as presented with thanks for her service. Roll call: Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence absent. Motion carried.

D. LINK
-RESIGN
DIST COOK

Motion by Clark, seconded by Bigger to approve the resignation of Kimberly Harrison as the West Central Elementary School Assistant principal as presented with thanks for her service. Roll call: Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, absent; Arnold, aye. Motion carried.

K. HARRISON
-RESIGN
WCES ASSIST
PRINCIPAL

Motion by Bigger, seconded by Clark to approve the resignation of Rachael Landrey as an Elementary Teacher as presented with thanks for her service. Roll call: Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, absent; Arnold, aye; Bigger, aye. Motion carried.

R. LANDREY
-RESIGN WCES
TEACHER

Motion by Lumbeck, seconded by Clark to approve the resignation of Joe Peters as the West Central High School Assistant Principal as presented. Roll call: Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, absent; Arnold, aye; Bigger, aye; Clark, aye. Motion carried.

J. PETERS
-RESIGN WCHS
ASSIST
PRINCIPAL

Motion by Lumbeck, seconded by Lenahan to approve the resignation of Josh Heitman as a Business Teacher as presented. Roll call: Lumbeck, aye; Schaley, aye; Spence, absent; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye. Motion carried.

J. HEITMAN
-RESIGN WCHS
BUSINESS

Motion by Clark, seconded by Bigger to approve the resignation of Erica Bush as an Elementary Teacher as presented with thanks for her service. Roll call: Schaley, aye; Spence, absent; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye. Motion carried.

E. BUSH
-RESIGN WCES
TEACHER

Motion by Lumbeck, seconded by Clark to approve the employment of Joe Peters as the West Central Middle School Principal as presented pending completion of all pre-employment requirements. Roll call: Spence, absent; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye. Motion carried.

J. PETERS
-EMPLOY
WCMS
PRINCIPAL

<p>Motion by Clark, seconded by Bigger to approve the employment of Shane Tucker as the West Central High School Assistant Principal as presented pending completion of all pre-employment requirements. Roll call: Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, absent. Motion carried.</p>	<p>S. TUCKER -EMPLOY WCHS ASSIST PRINCIPAL</p>
<p>Motion by Clark, seconded by Bigger to approve the employment of Andrea Frieden as the West Central Elementary School Dean of Students as presented pending completion of all pre-employment requirements. Roll call: Lumbeck, aye; Schaley, aye; Spence, absent; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye. Motion carried.</p>	<p>A. FRIEDEN -EMPLOY WCES DEAN OF STUDENTS</p>
<p>Motion by Bigger, seconded by Clark to approve the employment of Steve Shimmin as a West Central High School Part-time, non-contractual Math teacher for three hours per day for 166 days, not to exceed 500 hours at \$50.00 per hour for the FY19 school year as presented. Roll call: Spence, absent; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye. Motion carried.</p>	<p>S. SHIMMIN -EMPLOY WCHS P/T MATH</p>
<p>Motion by Clark, seconded by Lumbeck, to approve the employment of Jeanne Seitz as a West Central High School Part-time, non-contractual Math teacher for three hours per day for 166 days, not to exceed 500 hours at \$50.00 per hour for the FY19 school year as presented. Roll call: Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, absent. Motion carried.</p>	<p>J. SEITZ -EMPLOY WCHS P/T MATH</p>
<p>Motion by Clark, seconded by Bigger to approve the employment of Rachael Allaman as a West Central Elementary School teacher as presented pending completion of all pre-employment requirements and per the WCATS contract. Roll call: Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, absent. Motion carried.</p>	<p>R. ALLAMAN -EMPLOY WCES TEACHER</p>
<p>Motion by Bigger, seconded by Clark to approve the resignation of Rachael Landrey as the West Central Elementary School Enrichment Co-Sponsor as presented with thanks for her service. Roll call: Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, absent; Arnold, aye. Motion carried.</p>	<p>R. LANDREY -RESIGN ENRICHMENT</p>
<p>Motion by Clark, seconded by Bigger to approve the resignation of Joe Peters as the West Central High School Athletic Director as presented. Roll call: Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, absent; Arnold, aye; Bigger, aye. Motion carried.</p>	<p>J. PETERS -RESIGN DIST AD</p>
<p>Motion by Lenahan, seconded by Clark to approve the resignation of Josh Heitman as the West Central High School Golf coach as presented. Roll call: Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, absent; Arnold, aye; Bigger, aye; Clark, aye. Motion carried.</p>	<p>J. HEITMAN -RESIGN WCHS GOLF</p>

Motion by Clark, seconded by Bigger to approve the employment of Nicole Ebert as a West Central Middle School Cheerleading coach as presented pending all coaching and pre-employment requirements and per the WCATS contract. Roll call: Lumbeck, aye; Schaley, aye; Spence, absent; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye. Motion carried.

N. EBERT
-EMPLOY
WCMS CHEER

Motion by Clark, seconded by Bigger to approve the employment of Shane Tucker as the District Athletic Director pending completion of all pre-employment requirements and per the WCATS contract. Roll call: Schaley, aye; Spence, absent; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye. Motion carried.

S. TUCKER
-EMPLOY
WCHS ASSIST
PRINCIPAL

Motion by Clark, seconded by Bigger to approve the employment of Amy Olson as District Assistant Athletic Director as presented. Roll call: Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, absent. Motion carried.

A. OLSON
-EMPLOY ASSIST
DIST AD

Motion by Clark, seconded by Bigger to approve the Extra-Curricular Duty List for 2018-2019 as presented. Roll call: Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, absent; Arnold, aye. Motion carried.

EXTRA CURR
DUTY LIST

Motion by Clark, seconded by Bigger to approve the Resolution to release Closed Session minutes per Exhibits A and B as presented. Roll call Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, absent; Arnold, aye; Bigger, aye. Motion carried.

RESOLUTION TO
RELEASE CLOSED
MTG MINUTES

Motion by Lenahan, seconded by Clark to approve the Revised Exempt Staff Salaries for 2018-2019 as presented. Roll call: Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, absent; Arnold, aye; Bigger, aye; Clark, aye. Motion carried.

EXEMPT STAFF
SALARIES

FUTURE MEETING DATE

The Board was reminded that the next regular Board Meeting will be held on Wednesday, August 22, 2018. The regular August Board Meeting will begin at 6:00 pm and be held in the West Central Elementary Cafeteria.

FUTURE MTG

ADJOURNMENT

Motion by Clark, seconded by Bigger to adjourn at 8:24 pm. The vote was unanimous. Motion carried.

ADJOURN

THESE MINUTES ARE APPROVED AS WRITTEN THIS 18th DAY OF JULY 2018.

Jodi Arnold, Board President

Malinda Clark, Board Secretary