

**MINUTES OF THE REGULAR MEETING OF WEST CENTRAL C.U.S.D. #235  
BOARD OF EDUCATION HELD IN THE ELEMENTARY CAFETERIA ON  
AUGUST 17, 2022**

The meeting was called to order by President Schaley at 6:00 p.m. in the Elementary Cafeteria. The following board members answered roll call: Arnold, aye; Bigger, aye, Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye. President Schaley declared a quorum present. Also present were Superintendent Day, J. Hennings, J. Zaiser, K. Lafary, J. Peters, J. Kirby, S. Ryner, A. Hawk, E. Schaley, and J. Shultz.

CALL TO  
ORDER

President Schaley then led the audience in the Pledge of Allegiance.

PLEDGE

GOOD NEWS ITEMS

Under good news items the following items were highlighted:

- All commented on the great start of the year, two Teacher Institute days and the first day with students. Administrators commented on how staff appreciated the 2 days of in-service and the training on Tuesday.
- Thank you was also mentioned for the District Breakfast on Monday and the Board of Education Lunch on Tuesday. As well as appreciation from the Middle School staff for delivering lunch to their building.

GOOD NEWS  
ITEMS

APPROVE AGENDA

Motion by Bigger, seconded by Lumbeck to approve the agenda as presented. Majority of Ayes by Voice Vote. Motion Carried.

APPROVE  
AGENDA

RECOGNITION OF AUDIENCE REQUEST FOR PRESENTATION

There was no one present who wished to address the Board on any agenda items.

RECOGNITION  
OF AUDIENCE

CONSENT AGENDA

Motion by Bigger, seconded by Clark to approve the consent agenda including the following items:

- The minutes of the regular meeting of July 19, 2022;
- The minutes of the Closed Session of July 19, 2022;
- The payment of all bills;
- The activity accounts for June and July for WCHS, WCMS and WCES;
- The Treasurer's Report for July 2022;

CONSENT  
AGENDA

Roll call: Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye; Arnold, aye. Motion carried.

DISCUSSION ITEMS

The Board discussed allowing Emergency Leave through the WCATS contract for staff members who are certified CASA advocates. The MOU agreement will be presented in September for approval.

CASA  
ADVOCATES

Alyssa Hawk and Emily Schaley presented an update and thank you to the Board of Education for the Stronghurst Summer Ball Program (Henderson County Heat Summer Ball Association.) They had 182 students playing ball this summer. They also asked about planting trees and installing bleachers on Little Wrigley.

SUMMER BALL

Superintendent Day informed the Board that we had one FOIA Request this month related to the TRO and our attorney was handling the response for West Central.

FOIA REQUEST

The Board heard an update on the 2022-2023 registration process from the Administrators. It was discussed briefly to move the start of registration up earlier in July for next year to allow more time for both parents and district employees.

22-23  
REGISTRATIO  
N

Superintendent Day provide the Board with an update on the HVAC and Sewer Project.

HVAC/SEWER

Superintendent Day provided the Board with an update on the Greenhouse project. A new quote was received for an amount over \$100,000. The project is currently being put on hold.

GREENHOUSE

### REPORTS

The Board reviewed and heard reports from the building principals K. Lafary, S. Ryner, J. Kirby, Jeremy Hennings District Technology Coordinator, and from Joel Zaiser, District Athletic Director.

REPORTS

### ACTION ITEMS

Motion by Clark, seconded by Bigger to approve the West Central Middle School Athletic Eligibility – Student Handbook Update as presented. Roll call: Lenahan, aye; Lumbeck, aye; Vancil, aye; Arnold, aye; Bigger, aye; Clark, aye; Schaley, aye. Motion carried.

ACTION  
ITEMS

Motion by Clark, seconded by Bigger to approve the 2022 – 2023 Return to Learn Plan as presented. Roll call: Lumbeck, aye; Schaley, aye; Vancil, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye. Motion carried.

22-23 RETURN  
TO LEARN  
PLAN

Motion by Lumbeck, seconded by Bigger to approve the Updated Language on Bus Driver Sign on/Retention Bonus. All new bus drivers (sub or regular) in the 2022- 2023 or 2023-2024 school years will receive a \$1000 sign on bonus. All returning (sub or regular) 2022-2023 or 2023-2024 school years will receive a \$500 retention bonus. Roll call: Vancil, aye; Arnold, aye; Bigger, aye; Clark, aye, Lenahan, aye; Lumbeck, aye; Schaley, nay. Motion carried.

BUS DRIVER  
RETENTION

Motion by Bigger, seconded by Lumbeck to approve the purchase of windscreens softball and baseball fields as presented. Roll call: Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye; Arnold, aye; Bigger, aye. Motion carried.

WINDSCREENS  
SOFTBALL  
BASEBALL  
FIELDS

Motion by Lumbeck, seconded by Bigger to approve the West Central Safe and Secure Schools Plan – Threat Assessment Protocol as presented. Roll call: Lenahan, aye; Lumbeck, aye; Vancil, aye; Arnold, aye; Bigger, aye; Clark, aye; Schaley, aye. Motion carried.

THREAT  
ASSESSMENT  
PROTOCOL

Motion by Bigger, seconded by Lumbeck to approve the purchase of a water sprinkler system for the WCHS Football Field as presented. Roll call: Lumbeck, aye; Schaley, aye; Vancil, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye. Motion carried.

FOOTBALL  
FIELD  
SPRINKLER

Motion by Bigger, seconded by Lumbeck to approve the Tentative FY23 District Budget as presented and direct Superintendent Day to place it on public display for 30 days.

FY23 BUDGET

#### FUTURE AGENDA ITEMS

Board members were asked to contact Superintendent Day with any future agenda items.

FUTURE  
AGENDA ITEM

#### CLOSED SESSION

Motion by Clark, seconded by Bigger to adjourn to closed meeting pursuant of the Illinois Open Meetings Act - 5ILCS 120/2 (2)(16) at 7:28 p.m. to discuss the following subjects:

CLOSED  
SESSION

A. Personnel - The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity;

B. Negotiations - Collective negotiating matters between the school board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees;

C. Litigation – Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting.

Roll call: Majority of Ayes by Voice Vote. Motion carried.

The Board took a short break and reconvened in the West Central Conference Room at 7:13 p.m. Roll call: Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye, Vancil, aye.

Motion by Bigger, seconded by Lumbeck to return to open session at 8:08 p.m. Roll call: Arnold, aye; Bigger, aye, Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye. Motion carried.

The Board took a short break and reconvened in the West Central Elementary Cafeteria at 8:11 p.m. Roll call: Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye.

PERSONNEL ACTION

Motion by Lumbeck, seconded by Bigger to approve the retirement of Kathy Lafary as WCES Principal at the end of the 2025-2026 school year and to receive the 6% retirement incentive each year as presented with thanks for her service to the District. Roll call: Majority of Ayes by Voice Vote. Motion carried.

LAFARY-  
RETIRE

Motion by Clark, seconded by Lumbeck to approve the retirement of Brenda Steck as WCES Teacher at the end of the 2025-2026 school year and to receive the 6% retirement incentive each year as presented with thanks for her service to the District. Roll call: Majority of Ayes by Voice Vote. Motion carried.

STECK-RETIRE

Motion by Lumbeck, seconded by Clark to approve the resignation of Matthew Stewart as District Band Director, Middle School Instrumental Musical Activities Sponsor and High School Instrumental Music Activities Sponsor, as presented with thanks for his service to the District. Roll call: Majority of Ayes by Voice Vote. Motion carried.

STEWART-  
RESIGNATION

Motion by Clark, seconded by Bigger to approve the resignation of Tammy Bundy as District Bus Driver as presented with thanks for her service to the District. Roll call: Majority of Ayes by Voice Vote. Motion carried.

BUNDY-  
RESIGNATION

Motion by Clark, seconded by Bigger to approve the employment of Danielle Brill as District Cook as presented pending completion of all licensure and pre-employment requirements. Roll call: Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye; Arnold, aye; Bigger, aye; Clark, aye. Motion carried.

BRILL-  
EMPLOYMENT

Motion by Clark, seconded by Lenahan to approve the change in position of Lene Lox and hire her as a long-term sub for the Fall Semester and as a teacher for the Spring Semester of the 2022-2023 school year, pending completion of all pre-employment requirements to earn her PEL License. Roll call: Schaley, aye; Vancil, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye. Motion carried.

LOX-  
EMPLOYMENT

Motion by Clark, seconded by Bigger to approve the employment of Jacqueline Kendall as Part-time District Cook as presented, pending completion of all pre-employment requirements as presented. Roll call: Vancil, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye. Motion carried.

KENDALL-  
EMPLOYMENT

Motion by Bigger, seconded by Vancil to approve the employment of Amy Reathaford as WCES and WCHS Art Teacher per the WCATS contract and pending completion of all pre-employment requirements as presented. Roll call: Schaley, aye; Vancil, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye. Motion carried.

REATHAFORD-  
EMPLOYMENT

Motion by Clark, seconded by Lenahan to approve the employment of Lisa Ravenscraft as WCES 3<sup>rd</sup> Grade Teacher, per the Illinois Retiree Return to Work Program. Roll call: Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye. Motion carried.

RAVENS-CRAFT-  
EMPLOYMENT

Motion by Bigger, seconded by Vancil to approve the employment of Amanda Billingsley as a WCES Part-time Title I Associate pending completion of all pre-employment requirements. Roll call: Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye; Arnold, aye. Motion carried.

BILLINGSLEY-  
EMPLOYMENT

Motion by Bigger, seconded by Clark to approve the employment of Edward Santos as WCMS PE Paraprofessional pending completion of all pre-employment requirements. Roll call: Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye; Arnold, aye; Bigger, aye. Motion carried.

SANTOS-  
EMPLOYMENT

Motion by Bigger, seconded by Lumbeck to approve the employment of Debra Paulus as part-time District Cook pending completion of all pre-employment requirements as presented. Roll call: Schaley, aye; Vancil, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye. Motion carried.

PAULUS-  
EMPLOYMENT

Motion by Bigger, seconded by Clark to approve the employment of Kathy Wiegand as District Cook pending completion of all pre-employment requirements as presented. Roll call: Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye; Arnold, aye; Bigger, aye; Clark, aye. Motion carried.

WIEGAND-  
EMPLOYMENT

Motion by Lumbeck, seconded by Clark to approve the employment of Sara Dittner as WCMS Teacher per the WCATS contract and pending completion of all pre-employment requirements as presented. Roll call: Lumbeck, aye; Schaley, aye; Vancil, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye. Motion carried.

DITTNER-  
EMPLOYMENT

Motion by Clark, seconded by Bigger to approve Amanda Corzatt as WCMS Softball Coach Volunteer as presented, pending all coaching and volunteer requirements. Roll call: Schaley, aye; Vancil, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye. Motion carried.

CORZATT-  
VOLUNTEER

Motion Arnold, seconded by Bigger to approve the employment of Lene Lox as WCMS 6<sup>th</sup> Grade Boys' Basketball Coach and 7<sup>th</sup> Grade Girls' Basketball Coach as presented, pending all coaching requirements. Roll call: Vancil, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye. Motion carried.

LOX-  
EMPLOYMENT  
6<sup>TH</sup> BOYS BBALL  
& 7 GIRLS' BBAL

Motion by Clark, seconded by Bigger to approve the employment of Hallie Eisnnicher as WCMS Assistant Softball Coach as presented, pending all coaching requirements. Roll call: Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye. Motion carried.

EISNNICHER-  
EMPLOYMENT

Motion by Clark, seconded by Arnold to approve the 1-year contract extension of Jason Kirby as WCHS Principal as presented. Roll Call: Schaley, aye; Vancil, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye. Motion carried.

KIRBY-  
CONTRACT  
EXT

FUTURE MEETING DATE

The Board was reminded that the next regularly scheduled meeting will be Wednesday, September 21, 2022. A public hearing on the FY23 District Budget will be held at 5:30 p.m. The hearing will be followed by the introduction of new staff members to the Board. The regular September Board Meeting will begin at 6:00 p.m. and be held in the elementary cafeteria.

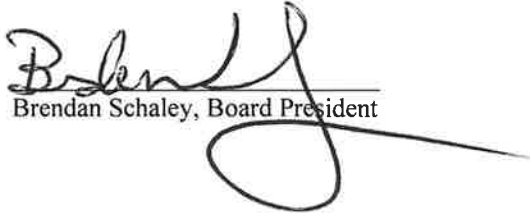
FUTURE  
MEETING  
DATE

ADJOURNMENT

Motion by Clark seconded by Bigger to adjourn at 8:18 p.m. The vote was unanimous. Motion carried.

ADJOURN

THESE MINUTES ARE APPROVED AS WRITTEN THIS 21<sup>ST</sup> DAY OF SEPTEMBER, 2022.

  
Brendan Schaley, Board President

  
Malinda Clark, Board Secretary